

**ODISHA SUB-ORDINATE STAFF SELECTION COMMISSION
BLOCK NO- 3 & 5, UNIT-1, BHUBANESWAR-751009**

Tel-0674-2597149/2597152, Website: www.osscc.gov.in

ADVERTISEMENT

No. IIE- 39/2023- 906 (C)/OSSCC

Dated 15th December, 2023

**Invitation of online application for Combined Recruitment Examination-2023(III) for the posts
of Pharmacist and Multipurpose Health Worker (Male)**

Important Dates

Event	Start date	End date
Online Registration (Fresh candidates (New User) who have not registered earlier for any previous recruitment of the Commission)		
Re-registration (Candidates who have already registered earlier (Registered User) for any other post of the Commission and got the User ID have to login and re-register for this post)	22.12.2023	16.01.2024
Submission of Online Application (Mere Registration/Re-registration does not mean filing of online application. Online Application shall be filed mandatorily after completing the Registration/Re-registration.)	22.12.2023	20.01.2024

Applications are invited online through the OSSCC website www.osscc.gov.in for recruitment to **the district cadre posts of Pharmacist and Multipurpose Health Worker (Male)** in various district establishments under Health and Family Welfare Department of Government of Odisha. The District-wise total vacancies for each post to be filled up by this recruitment and reservation for each category of candidates are indicated at **Annexure –I & II**. The recruitment is being conducted according to the Odisha Sub-Ordinate Staff Selection Commission (District Cadre) Rules, 2012, the Odisha Pharmacist Service (Methods of Recruitment and Conditions of Service) Rules, 2019 and the Odisha Multipurpose Health Worker (Male) Service (Method of Recruitment and Conditions of Service), Rules 2019 as amended up to date.

1. Details of Posts to be filled up:

- (i) The vacancies in the post of Pharmacist and Multipurpose Health Worker (Male) are of district cadre. "District Cadre" means a candidate, after being selected, will be posted and transferred within the district concerned.
- (ii) The number of posts to be filled up on the basis of this recruitment may undergo change without any prior notice at the discretion of the Government.

- (iii) Reservations of vacancies for candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes, Women, Sports person, Ex-servicemen and Persons with Disability categories shall be made in accordance with the provisions made under relevant Acts and Rules, Notifications, Resolutions, Orders and Instructions of Government of Odisha in force.

2. **Scale of pay:**

The appointment to the posts shall be made carrying the level of pay as given below in the table.

SI No.	Name of the Post	Scale of Pay and Pay matrix level
1	Pharmacist	Pay Scale 25500-81100 , Pay Matrix level-7, Cell-01
2	Multipurpose Health Worker(Male)	Pay Scale 21700-69100, Pay Matrix level-5, Cell-01

3. **Eligibility Criteria:**

A) **Age & Educational Qualification: -**

- (i) The minimum and the maximum age, educational qualification of the candidates for the posts shall be as mentioned below:

Post wise Age and Educational Qualification			
SI No.	Name of the Post	Minimum Educational Qualification	Age
1	Pharmacist	A candidate must have passed +2 Science Examination under Council of Higher Secondary Education, Odisha/equivalent and Diploma in Pharmacy/B. Pharm (Bachelor of Pharmacy) from Government Medical College & Hospitals of the State/any other recognized private institutions duly approved by A.I.C.T.E. and examination conducted by the Odisha Pharmacy Board.	A candidate must have attained the age of 21 years and must not be above the age of 38years as on the date of advertisement.
2	Multipurpose Health Worker(Male)	A candidate must have passed +2 Science Examination under Council of Higher Secondary Education, Odisha/ equivalent with Diploma in Pharmacy from any Government Medical College and Hospitals of the state/ any other private institutions duly recognized by the Pharmacy Council of India/A.I.C.T.E.	A candidate must have attained the age of 21 years and must not be above the age of 38years as on 1 st January 2023.

- Date of birth as recorded in the HSC certificate issued by the Board of Secondary Education, Odisha or equivalent certificate issued by any recognized Board/Council/Indian University shall only be accepted.
- The candidate must have the prescribed minimum educational qualification as on the closing date of submission of online application.

(ii) **Relaxation of upper age limit:**

- a. The upper age limit is relaxable by 5 years for the candidates belonging to SC/ST/SEBC/Women category.
- b. The upper age limit is also relaxable by 10 years in case of Persons with Disabilities (PwD).
- c. The upper age limit is relaxable by the total period of service rendered in defence service in case of Ex-Servicemen. The persons in Defence Service having more than six months to retire or to be discharged from service as on the last date of the submission of online application are not eligible to apply for the post. Provided that those Ex-Servicemen who have already secured regular employment under the State Government in civil post and services would be permitted the benefit of age relaxation as admissible for Ex-Servicemen for securing another employment in any higher post or services under the State Government but such candidates shall not be eligible for the benefit of reservation, if any, for Ex-Servicemen in the State Government.
- d. A candidate who comes under more than one category shall be eligible for only one benefit of relaxation which shall be considered most beneficial to him/her.

Provided that Persons with Disabilities under SC/ST/SEBC category shall be entitled to cumulative age relaxation of ten years on account of their disability over and above the normal relaxation available to them as SC/ST/SEBC candidate.

e. **Contractual Pharmacist:**

The upper age limit for contractual Pharmacists under OSH&FW Society/Scheme who shall take part in the recruitment process, if otherwise eligible, shall be 45 years of age as on the date of advertisement. They must upload online the appointment letter/s from their employers with self-attestation for availing such relaxation. Such candidates shall keep the original appointment letters and other documents in support of their claim with them for verification to be done on a later date after the Written Test.

f. **Contractual Multipurpose Health Worker (Male):**

The upper age limit for existing contractual Multipurpose Health Worker (Male)s continuing under Society or Scheme who shall take part in the recruitment process, if otherwise eligible, shall be 45 years of age as on the date of advertisement. They must upload online the appointment letter/s from their employers with self-attestation for availing such relaxation. Such candidates shall keep the original appointment letters and other documents in support of their claim with them for verification to be done on a later date after the Written Test.

(iii) **Weightage for COVID-19 Healthcare worker:**

Under Rule-3 of the Odisha grant of weightage in marks in the Recruitment for Short-Term COVID-19 Healthcare workers Rules, 2022,

“the Short-Term COVID-19 healthcare workers who have been engaged in and performed COVID-19 duty for a minimum period of 3 months shall be allowed 5 percent extra marks on the total marks of the recruitment examination under the said relevant recruitment rules subject to the award of marks up to the maximum marks for which recruitment is conducted”.

This provision is applicable for this recruitment only as one time measure.

- (iv) A candidate for the post of **Pharmacist** must have registered his/her name in Pharmacist Council in the State and have possessed valid registration certificate as on the date of advertisement which shall be uploaded online.

- (v) A candidate for the post of **Multipurpose Health Worker (Male)** must have registered his name in Odisha Pharmacy Council and must have possessed valid registration certificate as on the date of advertisement which shall be uploaded online.
- (vi) A candidate must be able to speak, read and write Odia and must have
 - a. passed the Middle School Examination with Odia as a language subject; or
 - b. passed Matriculation or equivalent examination with Odia as the medium of examination in non-language subjects; or
 - c. passed in Odia as language subject in the final examination of Class-VII or above from a School or Educational Institution recognized by the Government of Odisha or Central Government; or
 - d. passed a test in Odia in Middle English School Standard conducted by the School & Mass Education Department.

B) Other Eligibility Criteria: A candidate, in order to be eligible for the post, must fulfil the following conditions.

- (i) He/she must be a citizen of India,
- (ii) He/she must be of good character,
- (iii) If married, must not have more than one spouse living. Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from operation of the rule.
- (iv) Candidate(s) claiming reservation as Sportsperson must possess Sports Identity Card(s) issued by the Sports & Youth Services Department, Government of Odisha as on the date of submission of application and upload the scanned copy of original (not photo copy) Sports ID card online.
- (v) Candidate(s) claiming reservation under Persons with Disability (PwD) category must ensure that they possess Permanent Disability Certificate with not less than 40% disability and belong to the category and sub-category of disability along with suitable Physical Requirements and Functional Classification as required for which the post has been reserved, as mentioned under Notes below at **Annexure-I and Annexure-II** of the advertisement. They must upload the scanned copy of the original (not photo copy) Unique Disability Identity (UDID) card issued by the Competent Authority.

Those who do not have UDID card must enrol/apply online for UDID card and mention the enrolment/application registration number in the specified text box of the online application. The disability certificate other than UDID card is not acceptable.

Candidates having TEMPORARY DISABILITY should not apply as they are not eligible and such applications shall be summarily rejected.

Further, to take the help of scribe in appearing the examination, they need to take written permission of the ADM-cum-District Superintendent concerned, at least three days prior to the date of Examination as per procedure. Scribe, extra time/additional time/compensatory time as admissible shall be allowed as per rules.

- (vi) Candidate(s) claiming reservation as Ex-servicemen must have possessed Discharge Certificate/documents in support of service rendered in defence services and must furnish an undertaking to the effect that they have not availed of any re-employment under the Government of Odisha till the date of this application.

- (vii) If any candidate has, at any time been debarred from recruitment examination for a certain period by this Commission, he/she shall not be eligible for appearing the same for that specific period.

4. **Examination Fee:**

NO EXAMINATION FEE IS PAYABLE FOR APPLYING FOR THE POSTS.

5. **Last date of receipt of applications:**

The last date of receipt of online applications in response to this advertisement is **20.01.2024**. The system will be automatically disabled and no application for this post will be made available thereafter. Incomplete application/paper application/application received after the last date shall be summarily rejected. However, the candidates are advised to submit online applications well in advance without waiting for the last date in order to avoid the last hour rush in online application system.

6. **How to apply:**

- I) Step by step procedure for registration/ re-registration/ application can be viewed by clicking on "**How do I register/re-register/apply**" on the Home page of the Commission's website-www.osscc.gov.in. The **Instructions** for the same shall also appear on the computer screen by clicking on "Registered User" or "New User" as the case may be. These instructions must be read carefully before proceeding to fill up the Registration Form first followed by filling up of Online Application Form which are separate operations, but corollary to each other.

- a. **Registration-** Fresh candidates (**New User**) who have not registered earlier for any previous recruitment of the Commission shall have to register for the post by clicking on the button, "**Apply Online**" on the Home page.
- b. **Re-registration-** Candidates who have already registered earlier (**Registered User**) for any other post of the Commission and got the User ID have to login and re-register for this post by selecting the "**Re-registration**" option provided under the Applicant Menu.
- c. It may be reiterated that mere Registration/Re-registration does not mean complete filing of online Application. Hence the candidates are advised to fill up and submit the online Application as per the guidance of the system after completing the Registration/Re-registration.
- d. **Submission of online Application-** After completing the Registration/Re-registration, they have to login, furnish the data and information in detail as per documents in the appropriate fields as per guidance of the online system to fill up and submit online Application. Incomplete applications shall be summarily rejected.

II) **Pre-Requisites for Registration/Re-registration and Online Application:**

1. Full Specimen Signature of the Applicant, scanned in "jpg/jpeg/png" format between the ranges of 20Kbs to 50Kbs shall be kept handy for up-loading prior to making Registration/re-registration for any Post.
2. Applicants shall keep their Certificates and Mark Sheets ready for filling in the details of the educational qualifications during Online Application.
3. In addition, they shall keep ready a copy of the recent passport size coloured photograph, scanned in the "jpg/jpeg/png" format between the ranges of 20Kbs to 100Kbs for uploading in the Online Application.

4. The photograph and full specimen signature scanned for uploading must be clearly identifiable/visible, otherwise the registration/ re-registration and application shall be liable to rejection and no correspondence on this account shall be entertained.
5. Applicants must have their own personal e-mail ID and Mobile/Cell Phone Number with validity till the completion of the recruitment process for receiving all important communication, like, Activation Key, various Alerts and downloading Admission Letters and other intended document(s) from the OSSSC Web Portal. Under no circumstances, the applicant should share/change his/her e-mail ID and Mobile/Cell Number with any other person. In case, he/she does not have a valid personal e-mail ID, he/she shall create a new e-mail ID for applying online.

7. **Original Certificates/documents to be produced during verification:**

- (i) HSC examination Certificate, other educational certificates and Mark sheets of qualifying examinations.
- (ii) Certificate of passing Odia as a language subject in the final examination of Class-VII from any School/Educational Institution of Odisha or Central Government or passing a test in Odia language in Middle School Standard examination conducted by the School & Mass Education Department, Odisha.
- (iii) Certificate of Registration in the Pharmacist Council of State of Odisha/ Odisha Pharmacy Council as applicable.
- (iv) Candidates claiming reservation as SC/ST/SEBC/Persons with Disabilities (PwD) category shall produce Caste Certificate issued for the purpose of service/Unique Disability Identity (UDID) card showing permanent disability issued by the Competent Authority.
- (v) Discharge Certificate/Identity Card and documents in support of service rendered in defence services in case of Ex-Servicemen. An undertaking to the effect that the person claiming benefit under Ex-Servicemen has not got any employment under State Government utilising the benefit under Ex-Servicemen.
- (vi) Sportsperson ID card issued by the Sports & Youth Services Department of Government of Odisha, if claimed reservation as Sportsperson.
- (vii) Candidates claiming one time weightage as Short term COVID-19 Healthcare Workers engaged by Health & Family Welfare Department shall produce the original certificates in support of their claim issued by the Competent Authority.
- (viii) Certificates/documents of contractual work experience in case of contractual Pharmacist under OSH&FW Society/Scheme.
- (ix) Certificates/documents of contractual work experience in case of existing contractual Multipurpose Health Worker (Male) continuing under Society/Scheme.

8. **Place and Date of Written Test:**

The Written Test for combined recruitment examination shall be held in all Districts. The date, time and venue of the Written Test will be intimated to the eligible candidates through the admission letters to be issued online in due course from a specific date to be notified in the said website later. The written test is likely to be held in the month of **March 2024**. The candidates are advised to visit the website of the Commission at regular intervals and also keep track of different notices to be published by the Commission to know about the detail programme of the Written Test.

9. **Admission Letter:**

Provisional Admission letters, containing intimation about the date, time and venue for the Written Test shall be uploaded on the Commission's website- www.osscc.gov.in well ahead of the date of the Written Test. The date of Written Test shall be advertised in the local newspaper for information of the candidates. Each eligible candidate shall have to download his/her Admission Letter **by using their User ID & Password** before the date of Written Test by visiting the Commission's website and clicking "**Download Admission Letter**" option under the Applicant Menu. The Commission will not send any printed admission letter to any candidate through post or any other mode.

10. **Plan of Written Test:**

- (i) There shall be a Written Test for 100 marks (**MCQ type in OMR system or CBRT mode**) in one paper only as detailed below:

Papers	Subjects of Written Test	No. of Questions	Maximum Marks	Time
One Paper	Questions on subjects as per syllabus of Diploma in Pharmacy	60	60	2 hours
	Questions based on practical skill	25	25	
	Arithmetic (HSC Standard)	10	10	
	English (HSC Standard)	5	5	
	Total	100	100	

The minimum qualifying marks for ST, SC, PwD, Ex-Servicemen and Sportsperson category of candidates shall be 30% and the minimum qualifying marks for candidates other than ST, SC, PwD, Ex-Servicemen and Sportsperson category, shall be 35%.

(ii) **Syllabus of Written Test:**

Standard Syllabus and subjects for Written Test will be as per the Syllabus of Diploma in Pharmacy.

- (iii) There shall be a Written Test only. The pattern of Written Test will be **MCQ** (Multiple Choice Questions) type in OMR system or **CBRT** (Computer Based Recruitment Test) mode. **There shall be negative marking @ 0.25 mark per question for wrong/multiple answers.**

The exact mode of Written Test will be notified later.

11. **Merit List:**

The Provisional Merit List of the candidates shall be prepared in order of merit on the basis of sum total of marks secured by the candidates in the Written Test and the marks awarded to Short-Term COVID-19 healthcare workers, if any, as per rules.

12. **Screening List and Document Verification:**

The candidates who qualify in the Written Test will be shortlisted / screened @ 125%, the number of vacancies advertised category / special category wise as per merit on the basis of the performance in the Written Test (marks secured or awarded) and the marks awarded to Short-

Term COVID-19 healthcare workers, if any, as per rules shall be called for the Document verification.

The Commission is not verifying any original document for admission of the candidates to the Written Test. The candidates shall be admitted to the Written Test **provisionally** based on the information submitted by them in online application along with declaration. The original documents of the shortlisted candidates shall be verified/validated with reference to the bio-data and application of the candidate by the Appointing Authorities concerned for validation of candidature before issue of appointment order. As such, the candidature of the applicant shall remain provisional till validation by Appointing Authority.

13. **Counselling:**

There shall be a counselling for choice of posts and districts. The shortlisted candidates, category/special category wise shall be called for counselling as per the advertised vacancies for the above group of posts. The candidates are required to give their choice of post and district considering the vacancy position as mentioned in Annexure-I and II as per their order of preference during counselling. However, the choice of districts will not confer any right upon the candidate for appointment in the said district in order of preference if selected. The counselling will be held at Bhubaneswar.

The detail guidelines in this regard will be issued in due course.

14. **Provisional Select List:**

District wise provisional select list shall be drawn category wise as per vacancy requisitioned for each post. Allotment will be made on the basis of merit and choice/preference of post and district as exercised by the candidates during counselling.

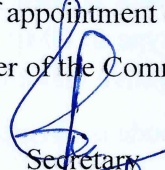
15. **Results:**

District wise provisional results shall be published in due course in the Commission's website- www.osscc.gov.in. The results published by the Commission shall remain provisional till acceptance of candidature by the requisitioning authority / appointing authority.

16. **Cancellation/Disqualification of the candidature:**

Any misrepresentation / suppression / furnishing of wrong information / manipulation by the candidate in the online application shall result in cancellation/disqualification of his/her candidature at any stage of recruitment process, even after issue of appointment order.

By order of the Commission


Secretary
15/12/23



Odisha Sub-ordinate Staff Selection Commission (OSSSC)
Pharmacist for the year 2023
 (ANNEXURE - I)

VACANCIES

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES										SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)															
		UR		ST		SC		SEBC		Total		EX-SERV		SPO RTS		*VI		*HI		*OI		*MI		*MD		Total	
		(W)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(W)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(W)	(25)	(26)
(1)	(2)	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	(W)	25	26	
20.	Koraput	-	3	17	11	5	6	-	-	42	4	1	-	-	2	-	3	-	-	-	-	-	10	-	-	-	
21.	Malkangiri	3	-	4	3	2	-	-	-	12	2	1	-	-	1	-	2	-	-	-	-	-	6	-	-	-	
22.	Mayurbhanj	7	14	15	9	-	10	-	1	56	7	2	-	-	4	5	-	-	-	-	-	18	-	-	-	-	
23.	Nuapada	-	3	2	1	-	2	-	-	8	1	-	-	-	1	1	-	-	-	-	-	3	-	-	-	-	
24.	Nabarangpur	-	-	6	5	4	4	-	-	19	2	1	-	-	2	-	1	-	-	-	-	6	-	-	-	-	
25.	Nayagarh	3	1	12	6	1	4	-	-	27	2	1	-	-	1	-	2	-	-	-	6	-	-	-	-	-	
26.	Puri	-	10	17	10	-	3	-	3	43	4	1	-	-	2	-	3	-	-	-	10	-	-	-	-	-	
27.	Rayagada	-	-	10	7	4	5	-	-	26	3	1	-	-	2	-	2	-	-	-	8	-	-	-	-	-	
28.	Sambalpur	-	2	16	8	-	2	-	-	28	5	2	-	-	2	-	3	-	-	-	12	-	-	-	-	-	
29.	Subarnapur	4	-	1	4	2	2	-	-	13	1	-	-	-	1	-	1	-	-	-	3	-	-	-	-	-	
30.	Sundargarh	5	6	17	-	3	5	2	-	38	5	2	-	-	3	-	3	-	-	-	13	-	-	-	-	-	
Total Pharmacist		81	157	338	211	86	98	12	19	1002	104	35	-	-	58	-	67	-	-	-	264	-	-	-	-	-	

Secretary
15/12/23



Odisha Sub-ordinate Staff Selection Commission (OSSSC)
Pharmacist for the year 2023

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***Notes:-**

- 1) EX-SERV - Ex-Serviceman
- 2) SPORTS - Sportsperson

3) Physical Requirements & Functional Classification :-

A) Physical Requirements

- I) B - WORK PERFORMED BY BENDING
- II) F - WORK PERFORMED BY MANIPULATING (WITH FINGERS)
- III) RW - WORK PERFORMED BY READING AND WRITING
- IV) SE - WORK PERFORMED BY SEEING
- V) S - WORK PERFORMED BY SITTING (ON BENCH OR CHAIR)

B) Categories of disabled suitable for the Job

- I) HI - HEARING IMPAIRED WHICH INCLUDE ANY ONE OF THE FOLLOWING :-
 - a) HI - HEARING IMPAIRED (WITH SUITABLE AID)
- II) OI - ORTHOPEDICALLY IMPAIRED WHICH INCLUDE ANY ONE OF THE FOLLOWING :-
 - a) BL - BOTH LEG AFFECTED NOT ARMS
 - b) OL - ONE LEG AFFECTED (R OR L)
 - c) OA - ONE ARM AFFECTED (R OR L)-(a) IMPAIRED REACH, (b) WEAKNESS OF GRIP, (c) ATAXIA

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Secretary
15/12/23



**Odisha Sub-ordinate Staff Selection Commission (OSSSC)
Multipurpose Health Worker(Male) for the year 2023**

(ANNEXURE - II)

VACANCIES

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES										SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)											
		UR	ST	SC	SEBC	Total	EX-SERV	SPO RTS	*VI	*HI	*OI	*MI	*MD	Total									
		(W)	(W)	(W)	(W)	(W)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)
20.	Malkangiri	-	-	-	-	-	-	-	-	14	-	-	-	-	-	-	-	-	-	-	-	-	-
21.	Mayurbhanj	66	-	42	-	16	-	-	-	124	4	1	-	-	1	-	1	-	-	-	-	-	7
22.	Nuapada	3	-	-	-	2	-	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-
23.	Nabarangpur	15	-	25	-	9	-	-	-	49	1	-	-	-	-	-	-	-	-	-	-	-	1
24.	Nayagarh	-	-	25	-	13	-	-	-	38	1	-	-	-	-	-	-	-	-	-	-	-	1
25.	Puri	35	-	36	-	8	-	-	-	79	2	1	-	-	1	-	1	-	-	-	-	-	5
26.	Rayagada	24	-	17	-	11	-	-	-	52	2	1	-	-	1	-	1	-	-	-	-	-	5
27.	Sambalpur	5	-	10	-	9	-	-	-	24	1	-	-	-	-	-	-	-	-	-	-	-	1
28.	Subarnapur	9	-	13	-	4	-	-	-	26	1	-	-	-	-	-	-	-	-	-	-	-	1
29.	Sundargarh	19	-	22	-	13	-	-	-	54	2	1	-	-	1	-	1	-	-	-	-	-	5
Total	Multipurpose Health Worker	547	-	635	-	262	-	7	-	1451	44	12	-	-	12	-	12	-	-	-	-	-	80

Secretary



Odisha Sub-ordinate Staff Selection Commission (OSSSC)
Multipurpose Health Worker(Male) for the year 2023

*Notes:-

- 1) EX-SERV - Ex-Serviceman
- 2) SPORTS - Sportsperson

3) Physical Requirements & Functional Classification :-

A) Physical Requirements

- I) F - WORK PERFORMED BY MANIPULATING (WITH FINGERS)
- II) H - WORK PERFORMED BY HEARING / SPEAKING
- III) SE - WORK PERFORMED BY SEEING
- IV) ST - WORK PERFORMED BY STANDING
- V) S - WORK PERFORMED BY SITTING (ON BENCH OR CHAIR)
- VI) W - WORK PERFORMED BY WALKING

B) Categories of disabled suitable for the Job


I) HI - HEARING IMPAIRED WHICH INCLUDE ANY ONE OF THE FOLLOWING :-

- a) HI - HEARING IMPAIRED (WITH SUITABLE AID)

II) OI - ORTHOPEDICALLY IMPAIRED WHICH INCLUDE ANY ONE OF THE FOLLOWING :-

- a) OL (MNR) - ONE LEG AFFECTED(R OR L)(MOBILITY NOT BE RESTRICTED)

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