



न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड

Nuclear Power Corporation of India Limited

(भारत सरकार का उद्यम) (A Government of India Enterprise)

मानव संसाधन प्रबंधन, 7 वॉ तल, उत्तरी स्कंध, विक्रम साराभाई भवन, अणुशक्तिनगर, मुंबई -400 094

Human Resource Management, 7th Floor, North Wing, Vikram Sarabhai Bhavan,
Anushaktinagar, Mumbai - 400 094.



Detailed Advertisement for recruitment of Fire Personnel- Deputy Chief Fire Officer/A & Station Officer/A

Advertisement No : NPCIL/HRM/2018/04 (Fire Personnel)

NPCIL, a premier Public Sector Undertaking under the Administrative Control of the Department of Atomic Energy, Government of India is engaged in Design, Construction, Commissioning and Operation of Nuclear Power Plants in the Country. NPCIL at its Nuclear Power Plants has fully equipped Fire stations. NPCIL invites online applications from the eligible Indian Citizens for the post of **Deputy Chief Fire Officer/A & Station Officer/A** to share these challenging spectrum of responsibilities.

1.0 Details of vacancies :

S N	Name of the Post	Maximum age as on 19/12/2018	Number of Vacancies		Total
			Current Vacancies	Backlog Vacancies	
			UR	OBC (NCL)	
1.	Deputy Chief Fire Officer/A	40 Years	01	01	02
2.	Station Officer/A	40 Years	00	01	01

Abbreviations : UR-Unreserved, OBC (NCL)-Other Backward Classes (Non Creamy Layer).

Reservation, relaxation and concessions as admissible for OBC (NCL) applicants would be applicable as per Government of India Orders issued from time to time.

2.0 Educational Qualification & Experience

S N	Name of the Post	Educational Qualifications, Experience & other criteria
1.	Deputy Chief Fire Officer/A	<p>i) Passed SSC or equivalent examination with Physics & Chemistry. + Passed the Divisional Officer's Course from the National Fire Service College or from CISF Fire Training Centre.</p> <p style="text-align: center;">OR</p> <p>Graduate/Associate Member of the Institute of Fire Engineers India/ London</p> <p>Experience: 06 years' experience as Station Officer.</p> <p style="text-align: center;">OR</p> <p>ii) B.E. in Fire Engineering</p> <p>Experience: 02 years' experience as Station Officer.</p> <p>Physical Standards:</p> <p>No deformity Height : 165 cms, Weight: 50 Kgs, Chest: 81 cms (normal),</p>

		<p>Chest: 86 cms (expansion) & Vision: 6/6, without wearing glasses or any other aid. Night or colour blindness shall be a disqualification.</p> <p>Note :</p> <p>a) Notwithstanding the above experience, the candidates without B.E. (Fire) degree must have 3 years of relevant experience after obtaining the requisite qualification for Dy. CFO (A) post.</p> <p>b) Experience in a post not below the rank of Station Officer in a well established whole time Fire Services organization is essential.</p> <p>c) Candidate should possess a valid Heavy Vehicle Driving Licence and must be fully conversant with the operation and maintenance of fire engines, fire pumps and other fire fighting equipment.</p>
2.	Station Officer/A	<p>i) SSC or equivalent + Valid Heavy Vehicle Driving License + Certificate of Station Officer's Course of the National Fire Service College or from CISF Fire Training Centre.</p> <p style="text-align: center;">OR</p> <p>Graduate of the Institute of Fire Engineering, India/ London.</p> <p>Experience: 05 years' experience as Sub Officer.</p> <p style="text-align: center;">OR</p> <p>ii) B.E. in Fire Engineering</p> <p>Experience : No experience is required.</p> <p>Physical Standards:</p> <p>No deformity Height : 165 cms, Weight: 50 Kgs, Chest: 81 cms (normal), Chest: 86 cms (expansion) & Vision: 6/6, without wearing glasses or any other aid. Night or colour blindness shall be a disqualification.</p> <p>Note:</p> <p>a) Notwithstanding the above experience, the candidates must have 3 (three) years of relevant experience after obtaining the requisite qualification for Station Officer/A.</p> <p>b) Experience should be in a well-established Fire Service Organisation.</p> <p>c) Candidates should be conversant with the operation and maintenance of Fire Engines, Fire Pumps and other firefighting equipment.</p>

3.0 Pay Level & Approximate Monthly Emoluments

Name of the post	Pay Level in the Pay Matrix	Pay in the Pay Matrix	DA @ 9% of Pay)	Approximate Monthly Emoluments (Pay + DA)
Deputy Chief Fire Officer/A	10	` 56,100/-	` 5,049/-	` 61,149/-
Station Officer/A	8	` 47,600/-	` 4,284/-	` 51,884/-

DA # Dearness Allowance. DA is based on the rates notified by Government of India from time to time.

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

A] Allowances :

- Transport Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits & Miscellaneous Facilities :

- Leave Travel Concession (LTC)/LTC Encashment for self & family
- Leave and Leave Encashment
- Medical Facility for Self & Dependents
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of Electricity Charges/Free Electricity Units
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

C] Incentives :

- Performance Linked Incentive

D] Loans & Advances :

- Interest bearing advances (for House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes :

- Employees Provident Fund
- Gratuity
- Post Retirement Medical Care
- Benevolent Fund
- Group Insurance

4.0 Age Limit (Age as on 19/12/2018):

Category	Upper Age Limit (years)	Born on or after
General (UR)	40	19/12/1978
OBC (relaxation - 03 years)	43	19/12/1975
Ex Serviceman (relaxation - 5 years)	45	19/12/1973
Dependents of those who died in riots of 1984 (Dep 1984) (relaxation - 5 years)	45	19/12/1973
Dependents of Defence Personnel Killed in Action (relaxation - 5 years)	45	19/12/1973

Persons domiciled in Kashmir Division of Jammu & Kashmir State from 01.01.1980 to 31.12.1989 (Dom Kashmir) (relaxation – 5 years)	45	19/12/1973
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Note :

- i. In case applicant is eligible for age relaxation in more than one category, the age relaxation will be on **cumulative basis** with any of the remaining categories for which age relaxation is permitted as mentioned above, **subject to a maximum of 56 years.**
- ii. Relaxation & concessions for OBC (NCL) will be provided as per Government of India orders issued from time to time.
- iii. The OBC applicants have to indicate their status as “Creamy Layer” or “Non Creamy Layer” as the case may be while filling online application. The applicants who belong to “Creamy Layer” are not entitled for relaxations & concessions admissible to OBC Category (Non Creamy Layer). The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in the format prescribed by Government of India, from a competent authority **issued on or after 01/04/2018.** Further, OBC applicants, if called for interview will have to give an undertaking indicating that they belong to OBC (Non Creamy Layer) Category at the time of reporting for interview.
- iv. If there are no posts reserved for reserved category; reserved category applicants can apply against unreserved posts; provided they meet all the criteria prescribed for unreserved applicants. **They will not be considered for any relaxation/concession at any stage in the entire recruitment process.**
- v. There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.

5.0 Place of posting

NPCIL Units/Sites located at Tarapur (Maharashtra), Rawatbhata (Rajasthan), Kalpakkam (Tamil Nadu), Narora (Uttar Pradesh), Kakrapar (Gujarat), Kaiga (Karnataka), Kudankulam (Tamil Nadu), Gorakhpur (Haryana) and Upcoming Projects of NPCIL. However, the Fire Personnel in NPCIL are liable to be transferred to any of the units of NPCIL.

6.0 Selection Process

(A) Deputy Chief Fire Officer/A

- i. Initial screening will be done based on the documents/certificates uploaded by the applicants in support of essential qualification, experience, as prescribed and valid heavy vehicle driving license. List of documents to be uploaded is given under Para **8.0.** Only eligible ‘Screened In’ applicants fulfilling the prescribed qualification & experience criteria will be shortlisted for further stages of recruitment i.e. verification of physical standards followed by interview to be held at HQ, Mumbai.

- ii. Candidates will be allowed to appear for Personal Interview if they meet the prescribed physical standards.
- iii. Candidates will be selected for notified vacancies in the order of merit drawn purely on the basis of performance in Personal Interview.

(B) Station Officer/A

- i. Initial screening will be done based on the documents/certificates uploaded by the applicants in support of essential qualification, experience, as prescribed and valid heavy vehicle driving license. List of documents to be uploaded is given under Para **8.0**. Only eligible 'Screened In' applicants fulfilling the prescribed qualification & experience criteria will be shortlisted for further stages of recruitment i.e. verification of Physical Standards, Physical Assessment & Command Test followed by interview to be held at HQ, Mumbai.
- ii. Candidates will be allowed to appear for Physical Assessment & Command Test if they meet the prescribed Physical Standards.
- iii. Criterion for Physical Assessment & Command Test for Station Officer/A is given below:

S N	Details of the Test	Age of the Candidate		
		Up to 40 years	Between 40-45 years	Between 45-50 years
1	Should be able to run 100 meters	25 Seconds	28 Seconds	30 Seconds
2	Should be able to lay 4 lengths of hoses each 15 meters long from the appliance	3-5 min.	4-6 min.	5-7 min.
3	Should be able to climb on extension ladder of 10 mtrs. length and come down twice in	2-4 min.	3-5 min.	4-6 min.
4	Should be able to carry a person of approximately his own weigh by the fireman's lift method over 25 mtrs.	3-5 min.	4-6 min.	5-7 min.
5	Should be able to do push ups	20 continuously	15 continuously	12 continuously
6	Should be able to run 1.6 km in	10-12 min	12-14 min.	14-16 min.
7	Rope/Vertical pipe climbing	2-3 meters	NA	NA

Notes:

1. Qualifying in test at S N 1 is compulsory, failing which the candidate is unfit for recruitment.
2. In addition to the above, the candidate should be able to conduct Physical Training, Squad Drills, Fire Fighting Drills, Fire Fighting/Trailer Pump Operations, Driving Test, Operation of Fire Tenders and Generation of Foam using Foam Tenders.
3. For candidates above 50 years of age, who are otherwise eligible, the criteria for Physical Assessment & Command Test will be as applicable for candidates in the age group of 45-50 years.

- iv. Candidates qualifying in the Physical Assessment & Command Test will only be shortlisted for Personal Interview.
- v. Candidates will be selected for notified vacancies in the order of merit drawn purely on the basis of performance in Personal Interview.

(C) Final selection of Deputy Chief Fire Officer/A and Station Officer/A will be done solely on the basis of performance in the Personal Interview. The Personal Interview will consist of 100 Marks. The qualifying marks for interview are as follows :

Unreserved	-	70 %
OBC	-	60 %

(D) Tie-breaking principle:

In case of candidates with equal interview marks, credit will be given to seniority in date of birth. Therefore, candidates scoring marks equal to cut off marks for interview, may not get selected owing to other candidates scoring same interview marks getting empanelled due to seniority in date of birth.

7.0 Travelling Allowance (TA) for appearing in interview

The amount towards reimbursement of TA will be remitted to the bank account of the candidates electronically. No cash payment shall be made. Accordingly, candidates called for Interview will be required to submit their bank account details in the prescribed format as provided.

i. **Deputy Chief Fire Officer/A**

Those outstation applicants who are shortlisted and are called for Interview, will be reimbursed First Class (Not First AC)/III AC to and fro rail fare by the shortest route only (including Rajdhani/Shatabdi/Duranto Express) on production of tickets/boarding passes.

ii. **Station Officer/A**

Those outstation applicants who are shortlisted and are called for Interview, will be reimbursed Second Class/Sleeper Class to and fro rail fare by the shortest route only on production of tickets/boarding passes

8.0 Uploading of self attested documents in support of claim regarding qualification, experience and valid heavy vehicle driving license for initial screening and verification of Original Documents at the time of interview:

Candidates are **required to upload** the self attested copies of the documents/certificates in support of qualification and experience mentioned in the online application **in a single PDF file** with size **not more than 1 MB** and in the order mentioned against each post as follows :

(i) Documents/certificates to be uploaded for the post of DCFO/A :

- a) SSC or equivalent examination with Physics & Chemistry
- b) Divisional Officer's Course from the National Fire Service College OR from CISF Fire Training Centre OR Graduate/Associate Member of the Institute of Fire Engineers India/London OR BE in Fire Engineering.
- c) Valid Heavy Vehicle Driving License.
- d) Experience Certificate/s in chronological order.

(ii) Documents/certificates to be uploaded for the post of Station Officer/A :

- a) SSC or equivalent
- b) Certificate of Station Officer's Course of the National Fire Service College OR from CISF Fire Training Centre OR Graduate of the Institute of Fire Engineers India/London OR BE in Fire Engineering.
- c) Valid Heavy Vehicle Driving License.
- d) Experience Certificate/s in chronological order.

Initial screening of the candidates will be done based on the documents uploaded as above and other information furnished by the candidates in the online application viz age, category etc. Candidates are advised to upload clear and legible documents/certificates to avoid rejection at screening stage. Only 'Screened In' candidates will be shortlisted for further stages of recruitment. Uploaded documents will be subjected to further verification with the original documents at the time of interview, if called for.

The following original documents will be verified at the time of interview. Non production of original documents will debar the candidate from appearing for the interview and no travelling charges will be reimbursed to such applicants.

- a. Date of Birth (DoB) proof:
 - I. Xth Std Passing Certificate indicating Date of Birth
OR
 - II. School Leaving Certificate
- b. Qualification:
 - i. All Certificates/Mark Sheets for each Year/Semester in support of Educational/Technical/Professional Qualification, as prescribed.
 - ii. Applicants who are awarded gradation under the CGPA system are required to bring proof issued by the University/Institute converting the CGPA gradation in to appropriate percentage, which should meet the advertised requirement for the post.
- c. Relevant experience certificates clearly indicating the period and nature of experience.

- d. Valid Heavy Vehicle Driving License. Candidate must ensure that he possesses valid heavy vehicle driving license during various stages of recruitment.
- e. Applicants working in Central/State Government/PSUs/Aided Institutions should bring "**No Objection Certificate**" from the organisation, failing which they shall not be allowed to appear for interview and no travelling charges will be reimbursed to them.
- f. Applicants are required to furnish a Gazette Notification/certificate in respect of change of name, if applicable.
- g. Certificate – Ex Serviceman (if applicable).
- h. Certificate in support of being Dependant of Defense Personnel Killed in Action (DODPKIA), (if applicable).
- i. Certificate in support of being a Person domiciled in Kashmir Division of Jammu & Kashmir State from 01.01.1980 to 31.12.1989 (Dom Kashmir), (if applicable).
- j. **Caste Certificates:**
 - i. SC/ST/OBC (Non Creamy Layer) applicants must submit caste certificates, as per the format prescribed by the Government of India.
 - ii. If the SC/ST/OBC certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.

9.0 Language for Personal Interview:

Applicants appearing for interview will have choice of answering the questions either in Hindi or English.

10.0 How to apply :

- a. Eligible applicants have to apply through online application form as provided on the website www.npcilcareers.co.in only. Applications submitted in any other form including handwritten/typewritten applications in hard format delivered in person or by other means will not be entertained. DO NOT SEND any of the documents/application etc to NPCIL before interview.
- b. The online registration will commence from **04/12/2018** at **10:00** Hrs and will end on **19/12/2018** at **17:00 Hrs**.
- c. It is mandatory to fill all the relevant information such as qualification details, experience details, percentage of marks, email address, contact mobile number, address for correspondence etc. Applicants are also required upload self attested documents/certificates in support of claim regarding qualification, experience and valid heavy vehicle driving license as detailed under Para **8.0**. Therefore, applicants are advised to keep such information ready before applying online.

- d. Before applying online, applicant should scan her/his **photograph in JPEG format of size not more than 50KB and a minimum of 125 x 165 pixels (4.4 cm x 5.8 cm) in dimensions and signature in JPEG format of size not more than 20KB and a minimum of 125 x 80 pixels (4.4 cm x 2.9 cm) in dimensions**. The photograph uploaded will be printed on the Call Letter for Physical Assessment & Command Test/Interview and only the applicant whose photograph is printed on the call letter will be allowed to appear for further stages of selection (if shortlisted and called for).
- e. Applicant is requested to enter her/his valid and active email address, as all important communications will be sent to this email address. SMSs will also be sent to the applicant if an active mobile number for communication is provided. If the mobile number registered by the applicant is in the TRAI NCPR list (formerly called DND), applicant will not receive SMS alerts related to the registration. If applicant wants to receive future SMS alerts from NPCIL related to this recruitment, she/he is requested to remove her/his mobile number from the NCPR list through service provider.
- f. **The Online registration process consists of following steps :**

- Step 1. Click on Apply=>Online Registration at the top/left for registration. The applicant is required to furnish all basic information such as Name, Date of Birth, Category, Email, Mobile number. On successful completion of this stage, activation link is generated/allotted and sent to applicant's email.
- Step 2. The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.
- Step 3. On successful completion of this activation, applicants can login using their Login ID and password to **apply online**. In this step the applicant is required to fill all details of her/his Educational Qualifications, Work Experience etc.

This is a multi stage step where applicant is allowed to go to next stage only on entering the information required for current stage. The sequence of stages is as follows:

1. Educational Qualifications
2. Work Experience, if any.
3. Personal Details
4. Upload self attested documents/certificates in support of claim regarding qualification, experience and valid heavy driving license as detailed under Para **8.0**.
5. Upload Photo & Signature
6. Submit Application

The links for the above stages are available under 'Apply Online' menu (Apply=>Apply Online). The applicant should start by clicking on the "**Educational Qualifications**" link. Once information is saved, the next stage **Work Experience** will be made available for filling up the information.

On entering all the information related to current stage, the applicant can use "**Save and Proceed to Next Step**" option at the bottom of the form which will save the information entered in current stage and opens the next stage for filling. The next stage can also be opened using link provided in **Apply Online menu (Apply=>Apply Online)**.

The information at any stage can be saved using the "**Save and Proceed to Next Step**" option.

Once the applicant reaches "**Submit Application**" stage, a draft of all the information entered along with the list of documents/certificates uploaded by the applicant will be shown. At this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered/uploaded is correct, she/he can submit the application using "**Submit Application**" option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.** After submission of application, **Registration number** will be generated.

Step 4. Only male applicants belonging to General and OBC categories are required to make a non refundable payment of ` **500/-** towards application fee with the applicable bank charges using State Bank Collect link provided on the website after final submission of the online application. The State Bank Collect facility can also be operated through the www.onlinesbi.co.in website by selecting State Bank Collect option => Click Check Box & Proceed => Select state as Maharashtra => type of Corporate/Institution as Others =>Others Name as NPCIL =>Submit =>Select Payment Category as '*Recruitment of Dy Chief Fire Officer/A*' or '*Recruitment of Station Officer/A*', as the case may be.

SC/ST, DODPKIA, Ex Servicemen, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

The applicant should use only this link for payment of fee. Applicant should mention Registration number generated in previous step along with all the other details correctly while paying the fee using State Bank Collect. Please note that it may take up to **three working days** to update the details of Application Fee. Once the details of payment of application fee are received from Bank, the applicant can view these details using the "Application Fee Payment Details" link.

Only after verification of payment of fee, the online application form can be viewed/printed. The printed application is required to be brought at the time of attending interview. The information with respect to Registration Number, name of the applicant, date of birth, mobile number and email id entered while making the online payment through 'State Bank

Collect' should be same as entered in online application for verification of the payment. The applicable bank charges towards payment of Application Fee through 'State Bank Collect' of SBI will have to be borne by the applicant. The application fee can be paid through 'State Bank Collect' on any day between **04/12/2018** and **19/12/2018** only. Keep the printed receipt of 'State Bank Collect' for future reference.

- g. **The Online Application Process is complete only after all the above mentioned applicable steps are complete.**
- h. Application Status can be seen by the applicant by login through "**Applicant's Login**" link.
- i. **Applicant is requested to make a note of the Login ID and password**, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the applicant with the application number.
- j. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done e.g. 59.99% should NOT be rounded off to 60%.
- k. Applicants will be informed through email and SMS about the availability of the 'Physical Fitness Test/Interview Call Letter' online on the website, if shortlisted for the Physical Fitness Test/Interview. The time and venue of the Physical Fitness Test/Interview will be available in the 'Interview Call Letter'. Applicants can login through the 'Applicant's Login' and print the same. The applicant must carry a clearly printed 'Physical Fitness Test/Interview Call Letter' to the venue, without which she/he will not be allowed to appear for Physical Fitness Test/Interview.
- l. Initial screening is primarily based on the information provided in the online application form. It is, therefore, strongly advised that all the details should be carefully and correctly entered in online application form.
- m. Applicants are required to keep the scanned documents/certificates, signature and photograph ready for uploading at the time of online registration.
- n. Please note that the '**Online Application Form**' without valid signature and photograph and essential documents as mentioned above will not be accepted.
- o. **Important :**
 - Four Step Process :
 - I. Registration
 - II. Activation
 - III. Fill Applicant Details, upload documents, signature, photo & Submit Application
 - IV. Pay Fee using State Bank Collect (if Fee is Applicable)
 - This Site is best viewed in Internet Explorer versions 8.0 & above and Resolution 1200X800.

11.0 The shortlisted applicants appearing for the Physical Assessment & Command Test/Interview should invariably carry with them the following **at the time of reporting** :

- Photo identity proof of PAN Card/Valid Heavy Vehicle Driving License/AADHAR Card/Voter ID/College ID/Government issued ID.
- One clear printout of the Call Letter bearing photograph of the applicant.
- One clear printout of the full online application form.
- One set containing self-attested copies of the certificates in support of educational qualification (both degree certificate and mark sheets), experience, caste, proof for date of birth etc.
- Originals of all the above mentioned documents.

12.0 Important Dates

Commencement of submission of online application	04/12/2018 (1000 Hrs)
Last date for submission of online application	19/12/2018 (1700 Hrs)
Payment of Application Fee	04/12/2018 to 19/12/2018
Application Fee to be submitted online along with online application	A Non Refundable application fee of ` 500/- is chargeable only to Male applicants belonging to General and OBC categories. Female applicants, applicants belonging to SC/ST category, Ex Servicemen, Dependents of Defence Personnel Killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee.

13.0 General Conditions :

- a) Only **Indian Nationals** aged 18 years and above, are eligible to apply.
- b) Before submitting the online application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post for which she/he is applying as detailed for the respective post. If the candidate is not eligible, her/his candidature will be cancelled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfill the eligibility criteria, her/his candidature will be cancelled and if appointed, services will be terminated without any notice or compensation.
- c) In case of multiple/duplicate applications by candidate for the same post; only latest application will be considered.
- d) The cutoff date for reckoning the Maximum Age Limit and Experience is the last date of submission of online application i.e. **19/12/2018**.

- e) The candidate's appointment will remain provisional subject to caste certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging SC/ST, OBC category and other testimonials is found false. The NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- f) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Physical Assessment & Command Test/Interview.
- g) Original documents (for verification) and self attested copies as detailed in the advertisement along with the duly signed hard copy of the Online Application are required to be produced at the time of Personal Interview.
- h) NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof. NPCIL may at its discretion, re-conduct Physical Fitness Test/Interview.
- i) NPCIL reserves the right not to select a candidate for a post, if suitable candidate is not found.
- j) Appointment of the selected candidate will be subject to medical fitness by the Authorised Medical Officer of NPCIL.
- k) Appointment of the candidate in NPCIL will be subject to verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities.
- l) All positions advertised carries with it the liability to serve in any of the Units of the Corporation or at any other place in India depending upon NPCIL requirements.
- m) If applicant is not interviewed due to not meeting the eligibility criteria or non-production of the required documents including NOC, travel ticket, boarding passes etc, travelling expenses will **NOT** be reimbursed.
- n) Mere fulfilling the minimum eligibility criteria will not entitle any applicant to be called for interview/appointment.
- o) The email id and mobile number entered in the online application form should remain active for at least one year. **No change in the email id will be allowed once entered.** All future correspondence would be sent to the registered email.
- p) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.
- q) In case of any dispute, legal jurisdiction will be Mumbai.

- r) If, at any stage of the recruitment process or subsequently, it is found that, the applicant :
- has provided wrong information or submitted false documents or
 - has suppressed relevant information or
 - does not meet the eligibility criteria for this recruitment or
 - has resorted to unfair means during selection process or
 - is found guilty of impersonation or
 - created disturbance affecting the smooth conduct of the Physical Assessment & Command Test/Personal Interview or
 - has uploaded irrelevant documents/photograph.
- She/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/rejected forthwith.
- s) Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time.
- t) **Canvassing in any form will be a disqualification.**

14.0 Contact Us :

- Applicants may submit their queries, if any, under 'Contact Us' Link.
- Queries received during the period from **04/12/2018 (1100 Hrs onwards)** till **19/12/2018 (up to 1300 Hrs)** will only be entertained.
- Only valid queries pertaining to recruitment of Fire Personnel will be entertained within the stipulated period.

Any further information/corrigendum/addendum etc pertaining to recruitment of Fire Personnel will be uploaded on www.npcil.nic.in and www.npcilcareers.co.in. Please keep referring these web portals.

NPCIL strives to have a workforce which reflects gender balance and women applicants are encouraged to apply

Nuclear Power – Providing a Clean and Sustainable Future

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“स्वच्छ रहु, स्वस्थ रहु”
एनपीसीआईएल, भारत सरकार द्वारा चलाए गए स्वच्छ भारत मिशन को प्रोत्साहित करता है।
न्यूक्लियर विद्युत – एक अपरिहार्य विकल्प



FAQs:

Q. 1	Where should I send print out of Online Application form?
Ans	Print out of Online Application form is NOT TO BE SENT . Only candidates shortlisted for interview are required to carry with them the printout of 'Online Application Form' along with other essential documents mentioned in the advertisement while appearing for interview.
Q. 2	Should I send the copies of certificates/documents regarding my qualification, caste, disablement etc?
Ans	DO NOT SEND any documents to NPCIL. Upload the self attested copies of documents/certificates as detailed in the advertisement.
Q. 3	I have submitted my application online, but have forgotten the Registration Number and also did not take a print out of the 'Online Application Form'. What do I do?
Ans	You may check your e-mail. After registration, an e-mail will be sent to each applicant along with the registration number and name. Duly signed printout of 'Online Application Form' will be required at the time of Personal Interview only, if shortlisted for the same.
Q. 4	How can I check the status of my application?
Ans	You can click "Applicant's Login" menu and check the status of your application on this website by entering your relevant details.
Q. 5	How can I pay my Application fee?
Ans	Payment of application fee should be made through State Bank Collect online mode only.
Q. 6	Can I send a Cheque/DD/Bank Challan in lieu of the State Bank Collect?
Ans	No.
Q. 7	I am a SC/ST/OBC Applicant but don't have the caste certificate. Can I apply as a General Applicant?
Ans	If you so desire, you may apply stating your category as "General (UR)", if eligible for General category. In such an event, your candidature will be considered as "General (UR)" and no change in category shall be allowed at a later date. No relaxation/concessions will be applicable to you.
Q. 8	I am working in a Government/Public Sector Company. Should I enclose an NOC from my employer while appearing for interview?
Ans	Shortlisted applicants working in Central/State Government/PSUs/Aided Institutions should bring "No Objection Certificate" from the organisation without which they will not be allowed to appear for the interview.
Q.9	Will any travel expenses be paid to me for attending the Interview for the post of DCFO/A?
Ans.	Travel expenses will be paid to any Candidate for appearing for the Interview. Those outstation applicants who are shortlisted and are called for Personal Interview, will be reimbursed travelling expenses as detailed in the advertisement. No cash payment shall be made. Accordingly, candidates called for interview will be required to submit their bank account details in the prescribed format as provided.

Q.10	Explain 'Application Fee'.
Ans	A non-refundable application fee of ` 500 /-(Rupees Five Hundred Only) is chargeable to only the male applicants in General and OBC categories. The applicable bank charges are to be borne by the applicant. Female applicants and the applicants belonging to SC/ST/Ex Serviceman, Dependents of Defence Personnel Killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee.
Q.11	I have filled in Online application. Is there any chance of my application not being considered?
Ans	Correctly filled-in application of candidates meeting the eligibility criteria of the post applied for will not normally be rejected. However, to avoid rejection of application; candidate should ensure that: 1. Multiple applications with same details are not filled in, 2. Only proper information is entered in the Online application, 3. Proper and relevant documents/certificates (self attested) in support of claim regarding qualification, experience and valid heavy vehicle driving license are uploaded. 3. Online payment is made within prescribed time limit; if applicable to candidate.
Q. 12	I have not received the activation email when I completed my registration. Why?
Ans	The activation email could have been delivered to the spam/junk folder of your email account. So please check in these folders.
Q. 13	I have not received any SMS when I completed my registration. Why?
Ans	If the mobile number you have registered is in the TRAI NCPR list (formerly called DND), you will not receive SMS alerts related to the registration. If you want to receive future SMS alerts from NPCIL related to recruitment of Executives, please remove your mobile number from the NCPR list through your service provider.
Q. 14	How to download the Interview call letter?
Ans	The call letter is available in "Application Status" under APPLY menu (if shortlisted and called for interview). The same can be downloaded by login into the website.
Q.15	I have forgotten/lost my login Id. How will I get the login Id?
Ans	Login Id has been provided in the email, which was sent after the Online registration.
Q.16	I have forgotten/lost my password. How will I get the password?
Ans	Password can be reset using login "FORGOT PASSWORD" under APPLY menu.