

O/o E.D. (EITC) 3521  
 CSPDCL Raipur  
 Receipt No. 3521  
 Date 27 SEP 2021  
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**CHHATTISGARH STATE POWER HOLDING COMPANY LTD.**  
 (A Successor Company of CSEB)  
 CIN No. : U65993CT2008SGC020995  
 O/o GM (HR), C.S. Power Holding Co.Ltd., Raipur



No. 01-04/HR-VIII/1895

Raipur, Date : 22-09-2021

**NOTICE FOR RECRUITMENT**

Online applications are invited for the post of **Junior Engineer (JE)** in Chhattisgarh State Power Distribution Company Limited (CSPDCL), Chhattisgarh State Power Transmission Company Limited (CSPTCL) & Chhattisgarh State Power Generation Company Limited (CSPGCL) as per details given hereunder :-

**1. IMPORTANT DATES:**

1.	Starting date of submitting the application form online.	From 1200 hrs. of 29-09-2021
2.	Ending date of submitting the application form online.	2359 hrs. of 28-10-2021
3.	Last Date of submitting the fee through Net Banking/Credit Card/ Debit Card/UPI etc.	2359 hrs. of 28-10-2021

**2. BRANCH AND NUMBER OF VACANCIES (including backlog) :**

Branch/ Post Code	Categorywise Details				
	UR	OBC	SC	ST	Total
<b>CSPDCL</b>					
Electrical (Post Code-01)	115	11	17	30	173
Information Technology (Post Code-02)	6	1	1	2	10
Computer Science (Post Code-03)	6	1	1	2	10
<b>CSPGCL</b>					
Electrical (Post Code-01)	23	04	01	--	28
Information Technology (Post Code-02)	02	01	--	--	03
Computer Science (Post Code-03)	02	--	--	--	02
Mechanical (Post Code-04)	22	04	01	--	27
Electronics (Post Code-05)	01	01	--	--	02
<b>CSPTCL</b>					
Electrical (Post Code-01)	05	01	01	01	08
Electronics (Post Code-05)	03	--	--	01	04
<b>CSPDCL / CSPGCL / CSPTCL</b>					
Civil (Post Code-06)	28	08	02	02	40

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**Note :**

- (a) Number of vacancies may change at the discretion of CSPHCL.
- (b) For the post of Junior Engineer, the candidates with Domicile of Chhattisgarh (C.G.) are only eligible to apply.
- (c) Candidate applying for Junior Engineer-(Mechanical / Electrical / Electronics / Computer Science / Information Technology/ Civil) can apply for any one branch only. Single application needs to be filled by the Candidate against the separate branch-wise post advertised for the three C.S. Power Companies.
- (d) At the time of document verification, the candidate needs to submit their option for the choice of the Power Company.
- (e) This recruitment is subject to the final outcome/decision of Hon'ble High Court of Chhattisgarh, Bilaspur in pending Writ Petition (C) No. 591/2012, 592/2012, 593/2012 & 594/2012. Accordingly category wise vacancies may be changed.

**Advice to candidates :**

- (i) DETAILED INSTRUCTIONS MAY BE REFERRED AT THE TIME OF FILLING ON LINE APPLICATION.
- (ii) CANDIDATES IN THEIR OWN INTEREST ARE ADVISED, NOT TO WAIT TILL THE LAST DATE & TIME AND REGISTER THEIR APPLICATION WELL BEFORE THE LAST DATE. CSPHCL SHALL NOT BE HELD RESPONSIBLE, IF THE CANDIDATES ARE NOT ABLE TO SUBMIT THEIR APPLICATION DUE TO LAST MINUTE RUSH.

3. **MINIMUM ESSENTIAL QUALIFICATION : The candidate should possess the following qualifications as on the last date of submission of online application :**

<b><u>Post and Branch</u></b>	<b><u>Minimum Essential Qualifications</u></b>
<b>Junior Engineer</b>	
ELECTRICAL (Post code-01)	3 years Diploma in Electrical / Electrical & Electronics / Electrical & Instrumentation Engineering from any Government recognized Institute*.
INFORMATION TECHNOLOGY (Post code-02)	3 years Diploma in Information Technology from any Government recognized Institute*.
COMPUTER SCIENCE (Post code-03)	3 years Diploma in Computer Science from any Government recognized Institute*.
MECHANICAL (Post code-04)	3 years Diploma in Mechanical/ Production Engineering from any Government recognized Institute*.
ELECTRONICS (Post code-05)	3 years Diploma in Electronics/ Electronics & Telecommunication/ Electronics & Instrumentation from any Government recognized Institute*.
CIVIL (Post code-06)	3 years Diploma in Civil Engineering from any Government recognized Institute*.

\*All Engineering Diploma should be duly approved by AICTE/UGC.

**DEPARTMENTAL CANDIDATES (In open competition) :**

**Note :-**

(i) The regular employees working in CS Power Companies who have completed 1 year of regular service & fulfilling the criteria as per the recruitment notice except the age criteria, can apply online as departmental candidates within stipulated time. **No posts shall be reserved for these departmental candidates.** However application fee and maximum age limit will not be applicable for such candidates.

(ii) Above departmental candidates are required to submit printout of their online application along with self-attested copies of all requisite documents (i.e. 10<sup>th</sup>, 12<sup>th</sup>, Diploma/Degree, Caste, copy of their regular order etc.) to their respective HOD (ED/GM/CE/SE/EE) immediately which will then be submitted by the respective HOD's to **O/o Dy. General Manager (HR)-II, CSPHCL, Dangania, Raipur**, within **05 days** from the last date of submission of online application. **The candidature of departmental candidates will be considered only on receipt of application alongwith all the requisite documents through proper channel by the due date.**

(iii) **The candidature of the departmental candidates against whom departmental enquiry, Lokayukt or criminal case is pending / contemplated or undergoing period of punishment, will not be considered.**

4. The pay matrix of Junior Engineer is **S-8, Rs. 35,400 - 1,12,400**. Selected candidates shall be provisionally appointed to the post of Junior Engineer on probation for 3 years, which also includes the training period. During the probation period stipend shall be paid as following :

1 <sup>st</sup> year	-	70% of Rs. 35,400/-
2 <sup>nd</sup> year	-	80% of Rs. 35,400/-
3 <sup>rd</sup> year	-	90% of Rs. 35,400/-

On the above basic pay, other allowances shall be payable. Other terms and conditions shall be as per CSPHCL circular no. 786 dtd. 05-04-2021 as amended from time to time.

5. **AGE LIMIT (As on 01-01-2021) :**

**Minimum Age limit : 19 Years.**

**Maximum Age limit :**

- 40 years for UR category Male/Female candidates of Chhattisgarh State Domicile
- 45 years for OBC / SC / ST Male/Female candidates of Chhattisgarh State Domicile.
- Age relaxation shall be allowed to the Ex-Servicemen as per rules of Government of Chhattisgarh

**Note: 1. Including all relaxations maximum age will be 45 years.**

**2. Candidates with Domicile of Chhattisgarh are only eligible to apply**

6. **RESERVATION :**

- (i) SC/ST/OBC Candidates of Chhattisgarh State Domicile shall only be considered for the reserved posts in the respective categories as per the Chhattisgarh Govt. guidelines as adopted by CSPHCL.
- (ii) 30% Horizontal and Compartment wise reservation will be given to female candidates of CG domicile only.
- (iii) Reservation for "Person with disabilities" (PwD) category in the Power Company shall be as per the CSPHCL Circular No. 993 dtd. 01-05-2018 and as amended from time to time.
- (iv) In case of OBC candidates, Permanent Caste Certificate (PCC), latest Income Certificate and non-creamy layer certificate alongwith the affidavit in the prescribed proforma needs to be submitted at the time of document verification, if called for.
- (v) **Ex-Serviceman** : Posts are reserved for ex-servicemen candidates. 10% posts (Horizontal and compartment-wise) are reserved for this category. Candidates applying under ex-serviceman category should have Discharge Booklet issued by Competent Authority at the time of document verification.

7. **CASTE CERTIFICATE** : The Permanent Caste Certificate (PCC) issued by competent authority of Chhattisgarh Govt. along with an affidavit in the prescribed proforma in respect of SC/ST category candidates must be produced during the document verification, failing which **candidature shall be cancelled**. In case of OBC candidates, Permanent Caste Certificate (PCC), latest Income Certificate and non-creamy layer certificate issued by competent authority alongwith affidavit needs to be submitted at the time of document verification, failing to which his/her candidature shall be cancelled.

8. **NON-REFUNDABLE APPLICATION FEE :**

Name of post	UR/OBC (Rs.)	SC/ST (Rs.)	Departmental
Junior Engineer	1,000/-	700/-	Departmental Candidates are exempted from the payment of Fee

**Note:** The Application fee will be collected through online mode only i.e. Debit Card, Credit Card, Net-banking & UPI.

9. **SELECTION PROCEDURE:**

- The selection process involves online computer based test of 2 Hours duration. Online computer based test (CBT) shall comprise of 100 objective type questions with Multiple Choice answers consisting of **Part I** - 80 questions related to professional subject and **Part II** - 20 questions to judge the general awareness and reasoning.
- Based on the merit of online CBT, **maximum three times** candidates against one available vacancy (1:3 ratio) in each category for every branch shall be called for document verification at Raipur. The date & venue of document verification shall not be changed in general.
- Final selection shall be based on merit list prepared on the basis of marks obtained in online CBT. The selection will be subject to condition that candidates fulfills all the required qualification and criterias prescribed for such appointment and submit all necessary certificates/ documents.
- The minimum qualifying marks for UR/OBC category shall be 40% and for SC/ST category shall be 30% in Online CBT.
- For every correct answer One mark shall be awarded. For every wrong answer ¼ mark (i.e. 0.25 mark) shall be deducted. No marks shall be awarded for un-attempted questions.
- The question paper will be in English and Hindi only. However, in case of any typographical error or any interpretation issue in Hindi, the English version of the question paper shall prevail.
- The online CBT will be conducted at (a) Raipur, (b) Bilaspur, (c) Bhilai & (d) Durg or any other place as decided by CSPHCL.
- Possession and Use of electronic devices/gadgets such as Mobile Phone, Micro Phone or any other Associated Accessories, Calculator, Log Tables, pager, wrist watch, Digital Diary, Book/ Notes etc. are strictly prohibited in the CBT Centre. If any candidate is found in possession of any of these devices / documents, his/her candidature is liable to be cancelled. As such the Candidate should not bring Mobile Phone/Micro Phone or any other electronic devices etc. at the CBT Centre. CSPHCL shall not be responsible for its safe custody / loss.

- i) Consumption of liquor is prohibited & so intoxicated candidates shall not be allowed to appear in examination.

**10. HOW TO APPLY:**

Please refer to the Power Companies website [www.cspc.co.in](http://www.cspc.co.in) in the **how to apply** section.

**11. OTHER INSTRUCTIONS :**

- (i) Candidates are advised to clear their browsing history before starting registration. Candidates are also advised in their own interest to apply on-line much before the closing date as per schedule mentioned in para 1 of this Recruitment Notice and not to wait till the last date of depositing the fee to avoid the possibility of disconnection/inability/failure to log on the CSPHCL's website on account of heavy load on internet/website jam/disconnection.
- (ii) After successful registration of on-line application, candidates are advised not to attempt for registration for the same post again since multiple registration numbers and passwords thus generated may create problem for candidates in future. In case of multiple registrations for the same post, the candidature is liable for cancellation/rejection without any notice/intimation to the candidate.
- (iii) Admit card for online CBT, containing the details of the centre/ venue/ date/ time etc. for the examination will be sent to the candidates **at their registered e-mail ID only**. The candidates are required to take a print-out of their admit card. The candidate can also download their admit card from the CSPHCL website "www.cspc.co.in" using their registration number and the password, once email/ sms alerts to this effect is sent.
- (iv) The decision of the CSPHCL about the mode of selection to the post and eligibility conditions shall be final and binding. No correspondence will be entertained in this regard.

**12. ACTION AGAINST MISCONDUCT :**

At any stage of recruitment, if a candidate is / has been found guilty of following, he / she shall be straightway debarred from this Recruitment process at any stage :

- (i) Using unfair means during the examination; or
- (ii) Impersonating or procuring impersonation by any person; or
- (iii) Misbehaving in the examination hall; or
- (iv) Resorting to any irregular means in connection with his/ her candidature during selection process; or
- (v) Obtaining support for his/ her candidature by any means, such candidate in addition to rendering himself/ herself liable to criminal prosecution and may also be liable to be:
- (a) Disqualified from the examination; and
- (b) Debarred either permanently or for a specified period from any examination/ recruitment in CSPHCL.
- (c) There shall be complete ban on possessing or using the electronics devices/gadgets. Possession and Use of electronic devices/gadgets such as Mobile Phone, Micro Phone or any other Associated Accessories, wrist watch, Calculator, Log Tables, pager, Digital

Diary, Book/ Notes etc. are strictly prohibited in the Examination Hall. If any candidate is found in possession of any of these devices / documents his/her candidature is liable to be cancelled, the candidate shall be debarred either permanently or for a specified period from any examination/ recruitment in CSPHCL and also be liable for appropriate legal / penal action under the law. Consumption of liquor is prohibited & so intoxicated candidates shall not be allowed to appear in examination and appropriate legal/ penal action under the law shall be initiated.

13. **OTHER TERMS & CONDITIONS :**

- (i) In case of large number of candidates in a particular city, the Centre opted by the candidates as first preference, may not be allotted and candidates will be asked to appear at 2nd/3rd preference or any other new city. In case of less number of candidates in a particular city, the examination Centre in that particular city may be cancelled. The decision on allotment of Centre by CSPHCL will be final.
- (ii) The document verification will be held at Raipur.
- (iii) The selected candidates can be posted in any of the Chhattisgarh State Power Company i.e. CSPDCL/ CSPTCL/ CSPGCL based on option given by them, availability of vacancies and also subject to the merit list of the respective branch.
- (iv) CSPHCL has no mechanism to check the certificates as the candidates are applying online. If, at any stage the certificate of the candidate is found to be forged/fictitious/bogus, the candidature of such candidate shall be cancelled and action shall be taken according to the law. In case the candidate is ineligible, the application shall be rejected.
- (v) Only those departmental candidates, if selected, shall be eligible to be issued appointment order who are certified by the HOD as not having any pending disciplinary proceeding or undergoing/contemplated or under punishment period.
- (vi) Candidates serving in Govt. / Quasi Govt. / PSU are required to submit "NOC" from their employer at the time of document verification, failing which candidature of such candidate may be rejected.
- (vii) Traveling expenses for outstation candidates for appearing in the online CBT and Document Verification will be paid to OBC/SC/ST candidates only as per Chhattisgarh State Power Companies rule.
- (viii) The reserve category candidates selected in merit availing relax standard shall be considered against vacancy of the respective category.
- (ix) CSPHCL reserves the right to increase/decrease the vacancy and also to cancel the complete process of recruitment.
- (x) Online CBT if conducted in multiple shifts owing to the large number of applicants to a particular post, Normalization method shall be applied for the evaluation and for preparation of merit.
- (xi) Any query / concern of the candidates related to any question(s) / answer key will be redressed through opening of Objection Management Portal after 05 days from completion of online CBT, wherein the link shall be shared to the candidates registered email id.

- (xii) Selected candidates will have to produce Medical Fitness Certificate from District Medical Board on the requisite medical criteria as prescribed by the Chhattisgarh State Power Companies and he/ she meeting the requisite medical standards.
- (xiii) **Bond Amount** : The selected candidates will be required to execute a bond of Rs. 1.75 lakhs, to serve the Power Companies for minimum period of four years (including period of probation, which includes training period also).
- (xiv) Selection to the post shall be provisional subject to verification of the character / antecedents / verification of the caste certificate / other documents submitted by the candidate.
- (xv) The selected candidates will be governed by Chhattisgarh State Power Companies rules and regulations as amended from time to time.
- (xvi) The selected candidates after regularization will be governed by the National Pension System (NPS) as adopted/ amended by the Power Company from time to time.
- (xvii) The candidate must bring print out of **e-Admit Card at the Examination Centre along with original ID Proof**. No candidate shall be allowed entry without this e-Admit Card and original ID proof i.e. Voter Identity Card, Driving License, PAN Card, Passport or Aadhar Card. The identity of the candidate will be matched from the ID proof. In addition, the Candidates are also advised to **carry 02 recent coloured passport size photographs** in the examination Centre.
- (xiii) In case candidate is unable to get the admit card, he/ she must contact personally at the facilitation centers to be opened 1 day before the online CBT.
- (xix) For any clarification regarding the online filling up the form, the candidate may contact through email - [csphcl2021@gmail.com](mailto:csphcl2021@gmail.com) and contact number - 022-61087547 (10:30 AM to 5:30 PM) by quoting his/her registration/reference number.
- (xx) Henceforth all updation with regard to this recruitment process shall be placed on website: [www.cspc.co.in](http://www.cspc.co.in) and no separate Advertisement/Notifications shall be issued. Therefore all concerned are requested to visit website regularly.

14. Any rules / regulation related to recruitment if not mentioned in this recruitment notice, CSPHCL shall have the sole discretion to implement the same.

DATE : 22-09-2021  
PLACE : RAIPUR

  
GENERAL MANAGER (HR)  
CSPHCL : RAIPUR

**Copy to :**

1. Director. Social Welfare Department, Chhattisgarh, Raipur.
2. Director, Directorate, Sainik Kalyan, Chhattisgarh, Kutchery Campus, Raipur.
3. District Employment Officer, District Employment & Self Employment Guidance Centre, Old PHQ, G.E. Road, Raipur

(To be e-mail by candidate on : cspchl2021@gmail.com)

**Dispute Redressal**

In case, the candidate has deposited the fee at State Bank of India and he/she is not able to confirm payment on CSPHCL website, then he/she should fill up the following detail and mail to cspchl2021@gmail.com.

Sl. No.	Particular	Detail
1	Name of the candidate	
2	Category	
3	Post Applied for	
4	Registration / ID Ref. No.	
5	Date of Birth	
6	Date of deposit of fee in Bank and Name of Bank	
7	Transaction No.	
8	Amount (Rs)	
9	Mobile No.	
10	e-mail ID	

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