



GOVERNMENT OF INDIA  
BHABHA ATOMIC RESEARCH CENTRE



**ADVERTISEMENT No. 1/2019 (R-II)**

**LAST DATE FOR RECEIPT OF APPLICATIONS: 01/07/2019**

“GOVERNMENT STRIVES TO HAVE A WORKFORCE WHICH REFLECTS GENDER BALANCE AND WOMEN CANDIDATES ARE ENCOURAGED TO APPLY”

**(I) POST DESCRIPTION:**

Online applications are invited from eligible candidates for the following Group 'C' post in Bhabha Atomic Research Centre (BARC), Mumbai / Board of Radiation and Isotope Technology (BRIT), Navi Mumbai.

<b>Post Code</b>	<b>DR/01</b>
Name of the post	Work Assistant/A
Group of Service	Group C (Non-Gazetted)
No. of vacancies	74 (SC-01, ST-01, OBC-62#, UR-08*, EWS-02*) #Includes 58 backlog vacancies *Includes 01 post for BRIT, Navi Mumbai
Pay	₹ 18000/- (Cell No.1 Level 1 of pay Matrix) + allowances as admissible under Central Government Rules.
Age	Minimum 18 years and Maximum (UR- 27 years, SC/ST- 32 years and OBC-30 years) as on the last date of receipt of application.
Educational Qualification	Tenth /SSC Pass
Nature of duties	1. Cosmetic maintenance of laboratories and office buildings and surrounding areas including toilets, providing clean, neat and hygienic ambience in the area and miscellaneous office work. Cleaning and decontamination of plants / machinery, assistance in plants / workshops / store and other utility area. The duty may also involve working in round the clock shifts. 2. Duties include developing the gardens by digging soil and planting of different plants; maintenance of gardens by sweeping, watering, weeding, mowing, manuring, pruning and propagating plants and flower arrangements. 3. Agricultural operations including ploughing, harvesting, seed sorting / packing, pesticides and fertilizer treatment, bird watch, etc. 4. Miscellaneous office work etc.

This post is identified for persons with benchmark disability (as per Government of India Orders). Identified Disability: Orthopedically Handicapped (One leg/One Arm Affected), Hearing Handicapped (Partially Deaf) and Visually Handicapped (Partially Blind). Reservation to the identified post for PWD will be as per Government of India Orders. Physical Disability should not be less than 40%.

**Note:** Hearing Impairment means loss of 60 decibels or more in the better ear in the conversational range of frequencies.

**The upper age limit prescribed will be relaxable as under:**

1	Relaxation in the upper age limit of 5 years shall be admissible to all persons who had ordinarily been domiciled in Kashmir division of the state of Jammu & Kashmir during the period from the 1 <sup>st</sup> day of January 1980 to 31 <sup>st</sup> day of December 1989 provided that the relaxation in the upper age limit for appearing at any examination shall be subject to the maximum number of chances permissible under the relevant rules.
2	Relaxation in the upper age limit of 5 years shall be admissible to children/family members of those who died in the 1984 riots.
3	Relaxation in age for Ex-servicemen will be as per Government of India Orders.
4	For Departmental candidates who have rendered not less than 3 years continuous and regular service in the same line or allied cadre as on the last date of receipt of application are eligible for relaxation in upper age limits as per Government of India Orders.
5	Widows, divorced women and women judicially separated from their husbands and not re-married are eligible for relaxation in the upper age as per Government of India Orders.
6	Meritorious sportspersons are eligible for relaxation in the upper age limit as per Government of India Orders.
7	Relaxation in the upper age limit of 10 years for UR Category, 15 years for SC/ST category and 13 years for OBC Category shall be admissible to persons with benchmark disability.

**(II) SELECTION PROCEDURE:**

Post Code No.	Tests	Mode of Selection
DR/01	Stage-1: Preliminary Test	50 multi choice questions of one hour duration consisting of Mathematics (20 Questions), Science (20 Questions) and General Awareness (10 Questions). Marking Scheme: 3 marks will be awarded for each correct answer and 1 mark will be deducted for each incorrect answer. Note: Candidates scoring <40% in General Category will be screened out. For reserved candidates the lowest cut-off will not be fixed below 30%. <b>However, the number of candidates shortlisted for Stage-2 will depend upon the number of candidates qualifying in Stage-1 but will not exceed 4-5 times the number of vacancies.</b>
	Stage-2 : Advanced Test	Candidates qualifying Stage-1 Preliminary test will be eligible for Advanced Test comprising 50 objective type questions of two hour duration consisting of Mathematics (15 questions), Science (15 questions), General Awareness (10 questions) and Basic English (10 questions). <b>Marking Scheme:</b> 3 marks will be awarded for each correct answer and 1 mark will be deducted for each incorrect answer. Final Merit List shall be prepared based on the scores obtained in Stage-2. In the event of tie, following criteria will be adopted in sequence for deciding position in merit list: <ul style="list-style-type: none"> <li>• Candidate with lower negative marks in Stage-2 to be placed higher on the merit list.</li> </ul>

		<ul style="list-style-type: none"> <li>• Candidate with higher marks in Stage-1 to be placed higher on the merit list.</li> <li>• Candidate with lower negative marks in Stage 1 to be placed higher on the merit list.</li> <li>• Candidate with higher positive marks in mathematics in Stage-1 to be placed higher on the merit list.</li> <li>• Candidate with higher positive marks in Science in Stage-1 to be placed higher on the merit list.</li> </ul>
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(III) **APPLICATION FEE:** Mode of payment of the Application Fee is through **Online**.

- For DR/01 - ₹ 100/-(Rupees One hundred Only)
- Application Fee is exempted for Women candidates and candidates belonging to Scheduled Caste, Scheduled Tribe, Persons with Benchmark Disabilities and Ex-servicemen eligible for reservation as per Government of India Orders.
- After submission of online application, the applicant has to make online payment of application fee using the Application Number generated. If application fee is not paid, the application will be treated as incomplete and **rejected**.
- For payment of fee, candidates should click on the 'Make Payment' option under the 'My Account' menu. The Application number generated while submission of application can be selected from Drop-down box and on clicking the submit button, candidates can go to the next page for making the online payment.
- Detailed guidelines for payment of application fee is available under the menu "How to Apply → Payment of fees".
- Fee once paid shall not be refunded under any circumstances and cannot be held in reserve for any other recruitment.
- **Application fee should be paid on or before the last date of receipt of on-line application.**

(IV) **PREVAILING ADDITIONAL BENEFITS:**

In addition to the normal Pay and Allowances as admissible under rules, the employees of the Department of Atomic Energy are entitled for:

- Exciting working environment
- Promotion avenues.
- Attractive performance related incentives.
- Attractive professional update allowance.
- Healthcare for self and family members.
- Leave Travel Concession for self and family.
- Reimbursement of Tuition fee/Departmental Accommodation etc. as per Government of India Orders.

(V) **GENERAL CONDITIONS:**

1	<b>Applications will be accepted online only.</b>
2	Facility for applying on-line will be available from 08/06/2019 to 01/07/2019. For detailed information, online submission of application and procedure for payment of application fee, please visit the website <a href="https://recruit.barc.gov.in">https://recruit.barc.gov.in</a> . Candidates are advised to read instructions given on Home Page of our website by clicking the option 'How to apply'.
3	Candidate should not apply multiple applications.
4	Candidates may ensure that they fill in the correct information. Candidates who furnish false information will be disqualified for Written Test. BARC further reserves the right to reject the candidature of any applicant at any stage.

5	Candidates belonging to SC/ST/OBC/EWS category should clearly indicate the same in the application (even when applying for UR vacancy) and should furnish proof of the same in the specified format at the time of Written Test (as applicable) failing which they will be treated as Unreserved and subsequent representation for change of community status will not be entertained.
6	Candidates are required to have a valid e-mail ID and Mobile Number. It should be kept active during the currency of this recruitment.
7	Candidates must regularly check the website. All information related to the recruitment will be made available on the website. Information displayed on the website will be deemed as intimation to the candidates.
8	The vacancies shown above are provisional and subject to variation. The filling up of vacancies indicated in the advertisement is also subject to the approval of the Competent Authority and may not be filled up if decided otherwise in terms of the orders issued by Government from time to time.
9	Candidates empanelled under WAITING LIST will be offered appointment ONLY in case candidate in the main list does not join. The validity of operation of wait list will be one year from the date of preparation of select panel or after notifying any such recruitment whichever is earlier.
10	At the time of Written Test , candidate must bring a print out of the online application and admit card (to be downloaded from the website) along with the document in support of identity proof (Aadhar Card/PAN Card/Driving License/Voter Card) in original and self attested copies of all relevant documents as mentioned in the advertisement.
11	The eligibility criteria in the advertisement will be determined with reference to the last date of receipt of application. Before applying candidates should ensure that they fulfill all the eligibility conditions and required educational qualification mentioned in the advertisement.
12	Candidates who are still pursuing the educational qualification prescribed in the Advertisement as on the closing date of receipt of application will not be eligible to apply.
13	CGPA or its equivalent grades obtained by the candidate will have to be indicated as equivalent percentage of marks by conversion to percentage in accordance with the method of conversion of corresponding University/Institution's norms. In the absence of the same the candidature will not be considered.
14	Mere fulfillment of requirements as laid down in the advertisement does not entitle a candidate to be called for written test.
15	Posting of candidates selected will be at the discretion of the Competent Authority and subject to the availability of vacancy and they are liable to serve in any part of India and in any constituent units of the Department of Atomic Energy.
16	Candidates working under the Central/State Government, Public Sector Undertakings, Autonomous Bodies etc; are required to submit "NO OBJECTION CERTIFICATE" at the time of Written Test, failing which they will not be allowed to appear for the Written Test.
17	SC/ST Outstation candidates called for Stage-1 Written Test will be paid to and fro Travelling Allowance of second class railway fare by the shortest route as per rules. However, Travelling Allowance is not admissible to those SC/ST candidates who are already in Central/State Government Services, Central/State Government Corporations, Public Sector Undertakings, Autonomous bodies, Local Government Institutions and Panchayats and the concession availed from Railways, if any, for undertaking journey for attending written test. Download TA forms from <a href="https://recruit.barc.gov.in">https://recruit.barc.gov.in</a> /Job Application / Download Forms / TA Claim Form. TA reimbursement will be subject to production of self attested copy of SC/ST Certificate and tickets.
18	The nature of duties to be performed by the above categories involves working in round-the-clock shifts, in operational plants and areas.
19	The candidates appointed will be governed by National Pension System.

20	Candidates are advised to submit the ONLINE application well in advance without waiting for the Closing date.
21	BARC reserves the right to fill up the post or even to cancel/restrict/modify/alter the whole process of recruitment without issuing any further notice or assigning any reason thereof.
22	Compensatory time for persons with benchmark disabilities shall be provided as per the extent orders of Government of India
23	Ex-servicemen who have already secured employment in civil side under Central Government on regular basis after availing the benefit of reservation given to ex-servicemen for their re-employment are NOT ELIGIBLE for claiming benefits of reservation under Ex-servicemen Category.

(VI) **COPIES OF CERTIFICATES TO BE SUBMITTED AT THE TIME OF WRITTEN TEST**

1	Educational qualifications supported by appropriate certificates and mark sheets indicating the subjects offered in the examinations, experience etc.
2	Date of birth/Proof of age. Only date of birth indicated in School Leaving Certificate/Matriculation Certificate/Municipal Birth Certificate or equivalent Certificate will be accepted.
3	SC/ST category (certificate should have been issued by an authorised authority in the prescribed format given at <b>Annexure-1*</b> . The community should have been included in the Presidential orders in relation to the concerned state).
4	OBC category certificate should be issued by an authorised authority in the prescribed format with non-creamy layer certificate and the caste/community should have been included in the Central lists of Other Backward Caste. The OBC non-creamy layer certificate should be valid as on the last date of submission of online application. The OBC candidates should also enclose self declaration of non-creamy layer status in the format as given in <b>Annexure-2*</b> . OBC for the purpose of AGE RELAXATION AND RESERVATION will mean "persons of OBC categories not belonging to the Creamy Layer" as defined in Government of India, Department of Personnel & Training OM No.36012/22/93-Estt.(SCT) dated 08.09.93 and modified vide Government of India, Department of Personnel & Training OM No.36033/3/2004-Estt.(Res) dated 09/3/2004, OM No. 36033/3/2004 –Estt.(Res.) dated 14/10/2008, OM No. 36033/1/2013-Estt (Res.) dated 27/05/2013 and latest modification vide Government of India, Department of Personnel and Training OM No. 36033/1/2013-Estt (Res.) dated 13/09/2017( As per the format given in <b>Annexure-3*</b> ).
5	Discharge Certificate (applicable to Ex-servicemen only).
6	Proof of the effect that they have been affected by 1984 riots (if claiming age relaxation).
7	Claim regarding domiciled in Kashmir Division from 01.01.1980 to 31.12.1989 (if claiming age relaxation for Kashmir Division). <b>Certificate of proof of residence</b> -any person intending to avail of this relaxation of age limit admissible under Rule-3 shall submit a certificate from the District Magistrate in the Kashmir Division within whose jurisdiction he/she had ordinarily resided; or any other authority designated in this behalf by the Government of Jammu & Kashmir to the effect that he/she had ordinarily been domiciled in the Kashmir Division of the State of Jammu & Kashmir during the period from the 1 <sup>st</sup> day of January, 1980 to the 31 <sup>st</sup> day of December, 1989.
8	Disability Certificate from the appropriate authority regarding Physical Disability as per the format given in <b>Annexure-4*</b> (applicable to persons with benchmark disability)

9	<p><b><u>Economically Weaker Section (EWS) Reservation</u></b></p> <p>Candidates who are not covered under the scheme of reservation for SC/ST/OBC and whose family gross annual income is below ₹ 8 Lakh (Rupees Eight Lakh) are to be identified as EWS for benefit of reservation for EWS. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. Also candidates whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:</p> <ol style="list-style-type: none"> <li>(i) 5 acres of agricultural land and above;</li> <li>(ii) Residential flat of 1000 sq. ft. and above;</li> <li>(iii) Residential plot of 100 sq. yards and above in notified municipalities;</li> <li>(iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.</li> </ol> <p>The property held by a “Family” in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.</p> <p>The term “Family” for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/ her spouse and children below the age of 18 years.</p> <p>The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the prescribed format as given in <b>Annexure 5*</b> shall only be accepted as proof of candidate’s claim as belonging to EWS:</p> <ol style="list-style-type: none"> <li>(a) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra- Assistant Commissioner.</li> <li>(b) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.</li> <li>(c) Revenue Officer not below the rank of Tehsildar and</li> <li>(d) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.</li> </ol> <p>The candidates applying against the vacancies reserved for EWS must possess Income and Asset Certificate as on closing date of receipt of application. These candidates need to produce valid Income and Asset certificate during document verification. In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General (UR) category, will be considered under General (UR) vacancies only.</p> <p>EWS status as on the closing date for ONLINE application for this advertisement shall only be considered for availing reservation benefits, if eligible. Any change in the community/ EWS status of the candidate thereafter shall not be entertained.</p>
10	Any other relevant certificates (as applicable).

**(VII) IMPORTANT REQUIREMENT FOR PHYSICAL DISABILITY CERTIFICATES:**

1	According to the persons with disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1996 notified on 31/12/1996 by the Central Government in exercise of the powers conferred by sub-section (1) and (2) of Section 73 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996), a disability certificate shall be issued by a Medical Board duly constituted by the Central or a State Government. The Central/State Government may constitute a Medical Board consisting of at least three members, out of which, at least, one member shall be a
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	Specialist from the relevant field.
2	The certificate would be valid for a period of 5 years for those whose disability is temporary. The Medical Board shall indicate the period of validity of the certificate where there are chances of variation in the degree of disability. For those who acquired permanent disability, the validity can be shown as Permanent. On representation by the applicant, the Medical Board may review its decision having regard to all the facts and circumstances of the case and pass such orders in the matter as it thinks fit.
3	Those SC/ST/OBC/EWS persons with disabilities selected on their own merit without relaxed standards along with other candidates will be considered against unreserved vacancies provided the post is identified for persons with disability of relevant category (as applicable).

**\*Annexure can be downloaded by following the link <https://recruit.barc.gov.in> <JOB APPLICATION / DOWNLOAD FORMS>.**

**WARNING:** Candidates will be shortlisted for Written Test on the basis of the information provided by them in their online application. They must ensure that such information is true. If at any stage of the selection procedure, it is found that the information given by them or any claim made by them in their online application is false, their candidature will be liable to be rejected and also liable for any other appropriate action as deemed fit.

**Any dispute with regard to this recruitment will be subject to Courts having jurisdiction in Mumbai only. Records of the NOT-SELECTED candidates will not be preserved beyond 6 months from the date of formation of Select List.**

**CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION**