

**BHARAT ELECTRONICS LIMITED**

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited, a Navaratna and premier professional Electronics Company requires outstanding Engineers with **One Year** experience in industrial area for Production / Testing / QA Activities of Export Manufacturing SBU of Bangalore Complex.

Designation	Basic pay / Pay scale (Rs.)	Discipline BE / B. Tech	No of Post	Reservation of Category*
Deputy Engineer (Fixed Tenure Basis for a period of 2 years)	(EII Grade) 16400-40500 (CTC 7.7 Lakhs p.a)	Electronics	184	GEN - 96, OBC -52, SC - 29, ST - 15
		Mechanical	08	

\* 06 – PWD (01 - OH, 03 - VH & 02 – HH).

**Job Title:** Deputy Engineer (Fixed Tenure Basis for a period of 2 years)

**Posting Location:** BANGALORE COMPLEX

**Experience:** Minimum 1 year Post qualification industrial experience is essential.

**Requirements:**

- **For DEPUTY ENGINEER, GEN / OBC** candidates with first class in B.E / B. Tech Engineering Graduate from AICTE approved Colleges in Electronics / Electronics and Communication / Electronics & Telecommunication / Communication / Telecommunication / Mechanical Engineering.
- Candidates with first class degree in AMIE / AMIETE, in the above disciplines are also eligible to apply. **SC/ST/PWD** candidates with pass class in the above degree / disciplines are eligible to apply.
- The maximum age limit for General candidates is **26 years** of age as on **01.10.2017 for all posts**.
- Special dispensation allowed for Other Backward Class (OBC), Scheduled Caste (SC), Scheduled Tribe (ST), Persons with Disability (PWD), Kashmir Migrants (KM).
- There are 192 vacancies for the above positions (**184 Electronics, 08 Mechanical**).
- Only Indian Nationals need to apply.
- Last date for applying on line is **25.10.2017**.

**Please Note:**

1. Candidates are advised to go through the Norms in detail.
2. **Candidates belonging to GEN/OBC category are required to pay an application fee of Rs 500/-.**

The mode of payment is as follows. Candidates are required to remit an amount of Rs.500/- towards application fee. SC/ST/PWD & Ex-Servicemen candidates are exempted from payment of application fee.

Candidates are required to make the Application Fee payment through SBI Collect. Candidates are requested to read the details and screenshots before making the payment. Candidates can also make the payment by approaching SBI branch. Candidates have to select SBI branch in the payment option and can make the payment either through Debit/Credit card/Net Banking or through SBI Cash Challan. For making the payment through Challan, candidate has to download the Pre-printed challan, deposit the application fee of Rs. 500/- + applicable bank charges. The candidate should ensure to obtain the seal and signature of the bank official. The candidates should retain a copy of the payment receipt/Challan for future reference. The candidates have to check the status of the payment made in the application. It may take maximum of two days for reconciliation of payment. **The application fee is non-refundable under any circumstances.**

3. Prior to paying the application fees, candidates are required to carefully go through the advertisement and should pay the fees only after making sure that he/ she is eligible to apply for the said posts. Application fees once paid will not be refunded by the Company/ Bank to applicants who are not eligible for the above posts.
4. SC/ST & PWD & Ex-Servicemen candidates are exempted from payment of application fee.
5. **Candidates are required to enter all information correctly in the on-line application form and verify the same before submission, as changes shall not be permitted after submission of the application form.**

**NORMS:**

**POSITION: DEPUTY ENGINEER (Fixed Tenure Basis for a period of 2 years)**

- a) No. of Posts : Total – 192  
Electronics –184  
Mechanical –08
- b) QUALIFICATION :
- \* **for Dy. Engineer (Fixed Tenure Basis)**, First class in Engineering Degree from AICTE approved Colleges in Electronics / Electronics & Communication / Electronics & Telecommunication / Communication / Telecommunication / Mechanical Engineering.
  - \* Candidates with AMIE / AMIETE in the above specializations should have secured first class.

**SPECIAL DISPENSATION: Pass in Engineering degree in specializations  
FOR SCHEDULED CASTE / mentioned above for SC/ST & PWD candidates.  
SCHEDULED TRIBE AND  
PERSONS WITH DISABILITY**

**For the convenience of candidates belonging to OBC / SC / ST and PWD, the prescribed format of the Caste / Disability Certificate is placed in the link for reference.**

**Candidates who do not produce the Certificate at the time of interview in the above format will be rejected and no further communication will be entertained.**

**AGE LIMIT: (as on 01.10.2017)**

**The maximum age limit for General candidates as on 01.10.2017 will be 26 years.** Upper age limit is relaxable by 5 years for SC/ST candidates and 3 years for OBC candidates.

In respect of PWD candidates upper age limit is relaxable by 10 years. In respect of PWD candidates belonging to SC/ST/OBC category, the age relaxation admissible will be in addition to the relaxation admissible for candidates belonging to SC/ST/OBC.

For candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989, the upper age limit is relaxable by 5 years for General candidates, 8 years for OBC candidates and 10 years for SC/ST candidates.

Relaxation will be extended as per Govt. guidelines in respect of Ex-Servicemen.

**SCALE OF PAY:**

Candidates selected against the above position, will be placed in E-II grade, at minimum of pay scale of Rs.16400-3%-40500/- (Pre-revised). In addition, they will be entitled to DA, HRA, Conveyance Allowance, Performance Related Pay, Medical Reimbursement and other perquisites as admissible.

**RESERVATION & RELAXATION OF POSTS WILL BE MADE AS PER GOVT. DIRECTIVES**

**METHOD OF SELECTION:**

Candidates who meet the qualifying criteria and whose online application has been accepted will be provisionally shortlisted for the written test.

Based on their performance in the written test, Candidates will then provisionally be shortlisted for interview.

Selection will be based on the performance of the candidate in both the written test and interview.

Candidates who meet the qualifying criteria and whose online application is accepted are required to log on to the website and enter their application no. to access and download their written test admit cards. Candidates are required to print the admit cards and comply with the instructions indicated therein. Please note that admit cards will not be sent through e-mail or through conventional mail.

Candidates, whose applications are accepted through the process of submission of online applications, are provisionally eligible to attend the written test at the respective centre. **The admit cards will be uploaded on the website on 17.11.2017.**

**THE WRITTEN TEST WILL BE HELD ON 26.11.2017**

**The written test will be held at Bangalore, Delhi, Mumbai, Kolkata and Guwahati centres. Candidates should choose the test centre nearest to their place of correspondence. Candidates will not be reimbursed their cost of travel for attending the written test.**

The written test will consist of Objective type questions from basic Engineering subjects, in the respective disciplines / specializations and General Aptitude. The list of candidates short-listed in the written test for interview, will appear on the BEL website on **11.12.2017** 1400 hrs (tentative date).

They will be required to appear for an interview for final selection. The results of selection will be available on the BEL website through query mode.

**GENERAL CONDITIONS:**

**i) Only Indian Nationals need to apply**

1. Candidates belonging to GEN/OBC category are required pay an application fee of Rs 500/-.
  2. SC/ST/PWD & Ex-Servicemen candidates are exempted from payment of application fee.
- ii) Candidates employed in Govt. Quasi-Govt. and Public Sector Undertakings will be required to produce 'No Objection Certificate' at the time of interview, without which they will not be allowed to appear for the interview.
- iii) The total number of posts in each specialisation may be increased or decreased based on the actual requirement at the time of recruitment at the discretion of Management.
- iv) Appointment of the selected candidates will be subject to being found medically fit by the Company's Medical Authorities.
- v) There will be no separate communication to any candidates on their non-selection at any stage.
- vi) In respect of Persons with Disability, the degree of disability that the candidate should have, for consideration under the category, will be as prescribed by Government norms.
- vii) Candidates may opt to answer the written test question paper in English or Hindi.
- viii) Candidates whose specialization mentioned in their Degree Certificate does not tally with the branch mentioned in the application will not be considered for interview.
- ix) BEL reserves the right to debar a candidate at any stage of the written test / interview proceedings, if the candidature is not considered suitable for any reason.

**CLARIFICATIONS**

**In case you require any clarifications regarding the advertisement please send an e-mail to [belbng@appliedcareer.co.in](mailto:belbng@appliedcareer.co.in) Please note that no other form of communication will be entertained including telephone calls, conventional mail, fax etc.,.**

All correspondence with candidates shall be done through e-mail only. All information regarding written examination Admit Cards, interview, etc. shall be provided through e-mail/uploading on BEL website. Responsibility of receiving, downloading and printing of written examination admit card / any other information shall be of the candidate only. BEL will not be responsible for any loss of e-mail sent, due to invalid / wrong e-mail ID provide by the candidate or for delay / non-receipt of information if a candidate fails to access his / her mail / website in time.

**CANVASSING IN ANY FORM WILL RESULT IN DISQUALIFICATION.**

## **FAQs**

### **What are the different categories?**

The categories are:

1. General
2. OBC
3. SC
4. ST
5. PWD
6. Ex-servicemen
7. KM (who have ordinarily been domiciled in the State of Jammu and Kashmir during the period 1.1.1980 and 31.12.1998)

### **What is the age limit for various categories?**

- |                  |   |   |
|------------------|---|---|
| 1. General       | - | 26 years as on 1 <sup>st</sup> October 2017 |
| 2. OBC           | - | age relaxation of 3 years.                  |
| 3. SC            | - | age relaxation of 5 years.                  |
| 4. ST            | - | age relaxation of 5 years.                  |
| 5. PWD           | - | age relaxation of 10 years.                 |
| 6. Ex-Servicemen | - | per Government norms.                       |
| 7. KM            | - | age relaxation of 5 years.                  |
| 8. PWD & OBC     | - | age relaxation of 13 years.                 |
| 9. PWD & SC/ST   | - | age relaxation of 15 years.                 |
| 10. KM & OBC     | - | age relaxation of 8 years.                  |
| 11. KM & SC/ST   | - | age relaxation of 10 years.                 |

### **What are the cutoff points for various categories?**

- |            |   |   |
|------------|---|---|
| 1. General | - | First class in Engineering disciplines  |
| 2. OBC     | - | First class in Engineering disciplines. |
| 3. SC      | - | Pass in Engineering Disciplines.        |
| 4. ST      | - | Pass in Engineering Disciplines.        |
| 5. PWD     | - | Pass in Engineering Disciplines.        |

### **Do I need to pay application fee?**

- |                  |   |                     |
|------------------|---|---------------------|
| 1. General       | - | Yes - for Rs. 500/- |
| 2. OBC           | - | Yes - for Rs. 500/- |
| 3. SC            | - | No application fee  |
| 4. ST            | - | No application fee  |
| 5. PWD           | - | No application fee  |
| 6. Ex-Servicemen | - | No application fee  |

### **What are the various specializations?**

- 1 Electronics:  
Electronics  
Electronics and Communication  
Electronics and Telecommunication  
Communication  
Telecommunication
2. Mechanical:  
Mechanical Engineering

### **What are the language options?**

Candidates will have a choice between:

1. Hindi
2. English

### **In which subject do I take the written test?**

<b>Discipline</b>	<b>Subject</b>
Electronics Electronics & Communication Electronics & Telecommunication Communication Telecommunication	Electronics
Mechanical	Mechanical

### **Which are the written test centres I can choose?**

Choice of centre includes:

1. Bangalore
2. Mumbai
3. Kolkata
4. Delhi
5. Guwahati

### **Do I need to pay the application fee (Gen/OBC) only and have the Bank Challan and Journal number ready before filling up the application form?**

Yes. You will need to provide certain details from the Bank challan at the time of submission of the application form.

### **What is the amount payable for application fee?**

The application fee is Rs.500/- for Gen/OBC candidates. SC/ST/PWD & Ex-Servicemen candidates are exempted from payment of application fee.

### **To which address should I send the print out of the application form and Company's copy of bank challan?**

You are not required to send print out of the application form. Candidates must retain their copy of printed application form, Payment Receipt as they can be asked to produce it for future reference.

### **Will candidates be eligible for reimbursement of cost of travel for appearing for the written test?**

No. Candidates will not be eligible for reimbursement of the cost of travel for attending the written test. Outstation candidates shortlisted for the interview will be eligible for reimbursement of Sleeper Class to and fro train fare by the shortest route from the correspondence address to the place of interview.

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