Bihar State Power (Holding) Company Ltd., Patna
(Regd. Off.-Vidyut Bhawan, Bailey Road, Patna)

Employment Notice No. -02/2015

Bihar State Power (Holding) Company Ltd. invites applications from eligible candidates for appointment on the different post for BSPHCL & its subsidiary companies, as per the vacancy details given below:

Total Nos. of vacancies category-wise :-

Sl. No.	Post	Total No of Posts	Category					
			UR	SC	ST	EBC	BC	Female (BC)
1	**Chief Data Base Administrator**	05	03	01	00	01	00	00
2	**Data Base Administrator**	08	04	01	00	02	01	00
3	**IT Manager**	101	51	16	01	18	12	03

Remuneration:

i. **Chief Data Base Administrator** : Consolidated Pay Band - Rs. 70,000-1,12,000 (4% annual increment) for probation period of three years.
   - After completion of probation period of three years from the date of appointment on consolidated pay, Regular Pay Scale PB-IV, Rs. 37400-67000, GP-8700 will be admissible.

ii. **Data Base Administrator** : Consolidated Pay Band - Rs. 42,000-67,000 (4% annual increment) for probation period of three years.
   - After completion of probation period of three years from the date of appointment on consolidated pay, Regular Pay Scale PB-III, Rs. 15600-39100, GP-6650 will be admissible.

iii. **IT Manager** : Consolidated Pay Band - Rs. 32,000-51,000 (4% annual increment) for probation period of three years.
   - After completion of probation period of three years from the date of appointment on consolidated pay, Regular Pay Scale PB-III, Rs. 15600-39100, GP-5500 will be admissible.

Qualification & Eligibility:

i. **Chief Data Base Administrator** : B.E./B.Tech. (Computer Science/ IT) with first class/ MCA from any Govt. /AICTE recognized Institution/ University with Minimum 8 year experience in handling large database project with knowledge of oracle/SQL/MY SQL/ Dot net/ Jawa/ PHP and Android based applications.

ii. **Data Base Administrator** : B.E./B.Tech. (Computer Science/ IT) with first class/ MCA from any Govt. /AICTE recognized Institution/ University with Minimum 5 year experience in Handling large database project with knowledge of oracle/SQL/My SQL/ Dot net/ Jawa/ PHP and Android based applications.

iii. **IT Manager** : B.E./B.Tech. (Computer Science/ IT) / MCA from any Govt. /AICTE recognized Institution/ University with Minimum 3 Years experience in handling large database in project with knowledge of oracle/SQL/My SQL/ Dot net/ Jawa/ PHP and Android based applications.

Application Fee:

i. **For, Chief Data Base Administrator/ Data Base Administrator :** Rs. 1500/- (Rupees One thousand five hundred) only for all categories except SC/ ST of Bihar domicile, for whom it will be Rs. 375/- (Rupees Three hundred seventy five) only.

ii. **For, IT Manager** : Rs. 1000/- (Rupees One thousand) only for all categories except SC/ ST of Bihar domicile, for whom it will be Rs. 250/- (Rupees Two hundred fifty) only.

Schedule Programme :

i	Submission / Registration of "ON-LINE" application	-	From 29/05/2015 to 14/06/2015
ii	Receipt of downloaded ON-LINE application, along with required certificate & fee deposit challan.	-	Upto 24/06/2015
iii	Downloading of Admit Card from the website	-	from 30/06/2015
iv	Date of Examination (Tentative) IT Manager	-	on 05/07/2015 (1st sitting)
	Chief Data Base Administrative/ Data Base Administrative	-	on 05/07/2015 (2nd sitting)

Interested candidates may refer to the detailed advertisement including process of submission of online application on our website **www.bsphcl.bih.nic.in** **or** **www.applyfortest.com/bsphcl.aspx**

Sd/-

OSD (HR & Adm.)

EMPLOYMENT NOTICE NO. -02/2015

Bihar State Power (Holding) Company Ltd. invites applications from eligible candidates for appointment on the following posts for Bihar State Power (Holding) Company Ltd. (BSPHCL), North Bihar Power Distribution Company Ltd. (NBPDCL), South Bihar Power Distribution Company Ltd. (SBPDCL) & Bihar State Power Transmission Company Ltd. (BSPTCL) and Bihar State Power Generation Company Ltd. (BSPGCL).

1.0   Total Vacancies for all the five companies is as detailed below:

Sl. No.	Name of the Post	Category						Total No of Posts
		UR	SC	ST	EBC	BC	Female (BC)	
1.	Chief Data Base Administrator	03	01	00	01	00	00	05
2.	Data Base Administrator	04	01	00	02	01	00	08
3.	IT Manager	51	16	01	18	12	03	101

Note:
   i. One applicant may submit application for more than one post separately.
   ii. Female (BC) reserved category includes women candidate of SC, ST, EBC and BC category.
   iii. The number of posts is subject to change as per requirement, without giving any prior notice.
   iv. Reservation of Physically Handicapped Person (PHP) shall be as per Govt. of Bihar rule.

2.0   Remuneration :
   i. **Chief Data Base Administrator** : Consolidated Pay Band - Rs. 70,000-1,12,000 (4% annual increment) for probation period of three years.
      ➤ After completion of probation period of three years from the date of appointment on consolidated pay, Regular Pay Scale PB-IV, Rs. 37400-67000, GP-8700 will be admissible.
   ii. **Data Base Administrator** : Consolidated Pay Band - Rs. 42,000-67,000 (4% annual increment) for probation period of three years.
      ➤ After completion of probation period of three years from the date of appointment on consolidated pay, Regular Pay Scale PB-III, Rs. 15600-39100, GP-6650 will be admissible.
   iii. **IT Manager** : Consolidated Pay Band - Rs. 32,000-51,000 (4% annual increment) for probation period of three years.
      ➤ After completion of probation period of three years from the date of appointment on consolidated pay, Regular Pay Scale PB-III, Rs. 15600-39100, GP-5500 will be admissible.

3.0   Qualification, Experience & Eligibility:
   a. **Chief Data Base Administrator :** B.E./B.Tech. (Computer Science/ IT) with first class/ MCA from any Govt. /AICTE recognized Institution/ University with Minimum 8 year experience in handling large database project with knowledge of oracle/SQL/MY SQL/ Dot net/ Jawa/ PHP and Android based applications.

b. **Data Base Administrator :** B.E./B.Tech. (Computer Science/ IT) with first class/ MCA from any Govt. /AICTE recognized Institution/ University with Minimum 5 year experience in Handling large database project with knowledge of oracle/SQL/My SQL/ Dot net/ Jawa/ PHP and Android based applications.

c. **IT Manager** : B.E./B.Tech. (Computer Science/ IT) / MCA from any Govt. /AICTE recognized Institution/ University with Minimum 3 Years experience in handling large database in project with knowledge of oracle/SQL/My SQL/ Dot net/ Jawa/ PHP and Android based applications.

4.0   Age (As on 01/05/2015):

a. **Chief Data Base Administrator :** Maximum 45 years for all the category.

b. **Data Base Administrator :** Maximum 42 years for all the category

c. **IT Manager :**

Age	UR (General)	SC	ST	EBC	BC	Female (UR)
Minimum	21	21	21	21	21	21
Maximum	37	42	42	40	40	40

i) PHP (Physically Handicapped Person) Candidates shall get age relaxation by 10 years additionally in maximum age limit. They will have to produce latest disability certificate of Civil Surgeon indicating the physical disability of 40% or more, as and when required.

ii) Land losers/ Land displaced persons due to land acquisition by erstwhile Bihar State Electricity Board, shall get relaxation in maximum age limit by 5 years additionally.

iii) For claiming relaxations under land losers/ land displaced persons Category, the Candidates will have to produce certificate from concerned District Magistrate to the following effect, to avail the benefit:-

a) That he is a land displaced person due to land acquisition by the erstwhile Bihar State Electricity Board.

b) That his one acre or more land has been acquired for the purpose of construction of power plant or any other infrastructure/establishment of the Board.

c) That no one from his family has earlier been benefited in preferential treatment for employment, on the basis of being a land displaced person.

5.0   Probation Period:

The probation period shall be 3 years from the date of appointment. Pay Scale in regular establishment shall be admissible after successful completion of probation period, subject to their conduct and performance remaining satisfactory and their achieving the minimum performance targets/ indicators decided and evaluated by the competent authority during the probation period.

If during probation period, the performance is not found satisfactory, the services shall be terminated.

6.0   Job Profile :

A. Chief Data Base Administrator :

a) Function as the organisation's head of data management/ system administrator for very complex, very large, multi platform information system.

b) Serves as the Chief Technical Consultants with Company responsibilities.

c) Co-ordinates, the design, coding, testing and documentation of complex company level database, database applications or substantial application modification.
d) Co-ordinates the evaluation of hardware and software products and programming.
e) Performs as specialized duties as Senior level Data Base Administrator.
f) Responsible for setting technical standard and direction.
g) To Design/manage/ expansion of the system (Hardware)/Database
h) Application & system software installed at data centre & data disaster recovery centre.
i) Duties entrusted by M.D. or HOD's from time to time.

B. **Data Base Administrator**
a) To assist the Chief Data Base Administrator in his functions.
b) To manage, maintain, install necessary application and database etc.
c) To provide wide oracle database/RDBMB Administrative support for production system and provide Data Base Administrative service to application.
d) Controlling and monitoring user access to the database.
e) Monitoring and optimizing the performance of the database.
f) Planning for break up and recovery of database information.
g) Design/manage/ expansion of the system (Hardware)/Database
h) Application & system software installed at data centre & data disaster recovery centre.
i) The work entrusted by M.D. or HOD/ CDBA from time to time.

C. **IT Manager** :
a) IT Manager will be responsible for installing and maintaining computer hardware, software and networks.
b) To report to the Data Base Administrator and manages and provides hardware and software maintenance, training and consultation, and recommendations about future planning and development of resources.
c) To plan, organize, direct, control and evaluate the operations of information systems and electronic data processing (EDP)
d) To develop and implement policies and procedures for electronic data processing and computer systems operations and development
e) To manage information systems personnel and service providers to design, develop, implement, operate and administer computer and telecommunications software, networks and information systems
f) To Control the computer systems budgets and expenditures.
g) To Manage the operation of the application & system software, System (Hardware) at Data Center and Disaster Recovery Center.
h) The work entrusted by M.D. or HOD/ CDBA/DBA from time to time.

7.0 Reservation:
a. Reservation will be given in terms of reservation rules and policies as per Govt. of Bihar.
b. The benefit of reservation shall be applicable only to those who are permanent domiciles of Bihar. The Candidate who claims for reservation benefit will have to submit the application along with the Caste and Creamy Layer Certificate issued by the Competent Authority of his/ her home district in the prescribed Performa of Govt. of Bihar issued not more than a year before. The Candidates belonging to SC/ST are not required to submit the Creamy Layer Certificate.

c. If a Candidate does not produce valid certificate of caste & creamy layer, Physically Handicapped, Land looser/ Land displaced persons or domicile etc., (as applicable), in original at the time of document's verification, his/ her claim for such reservation benefit will be forfeited and his/ her Candidature will be considered under UR category/ general candidate.

8.0 Application Fee:

a. **For, Chief Data Base Administrator/ Data Base Administrator : Rs. 1500/-** (Rupees One thousand five hundred only) only for all categories except SC/ ST of Bihar domicile, for whom it will be Rs. 375/- (Rupees Three hundred seventy five only).

b. **For, IT Manager : Rs. 1000/-** (Rupees One thousand only) only for all categories except SC/ ST of Bihar domicile, for whom it will be Rs. 250/- (Rupees Two hundred fifty only).

c. Application fee is to be deposited in the BSP(H)CL Current A/C No.- (Power Jyoti) **31963202219** in any branch of State Bank of India by filling a triplicate Challan which will be downloaded from prescribed website as mentioned at **Sl. No. '10.0'** and then obtain journal Number from the bank after depositing required application fee before final filling and submitting the 'ON LINE' application. The applicant must write journal Number, on the "ON LINE" auto generated application along with other details. The application fee is non-refundable in any case. Therefore, the candidates are advised to ensure that they are eligible for the applied post in all respect. Before submitting the application "ON LINE", the applicant must ensure that the Journal Number entered is correct in all respect. In case of non-encashment of deposited fee due to any discrepancy, the application will be rejected.

d. SC/ ST candidates of other States will be treated as UR candidates even for the purpose of Application fee.

9.0 Mode of Selection:

a. **For Chief Data Base Administrator/ Data Base Administrator :**
   i. Candidates would be shortlisted on the basis of marks obtained in the 'Written Test'.
   ii. Merit List would be prepared on the basis of Written Test, work Experience and Interview.
   iii. Weightage for Written Test, Work Experience and Interview should be 40%, 30% and 30% respectively.

b. **For IT Manager   :**
   i. Candidates would be shortlisted on the basis of marks obtained in the 'Written Test'.
   ii. Merit List would be prepared on the basis of Written Test, work Experience.
   iii. Weightage for Written Test and Work Experience should be 80% and 20% respectively.

10.0 How to Apply:

a. The applicants are to apply through "ON-LINE" on the Website of **www.applyfortest.com/bsphcl.aspx** or through the Website of BSPHCL at **www.bsphcl.bih.nic.in.** The Website will be open from **29.05.2015 to 14.06.2015 upto 5 PM.** After final filling/ uploading self signed scanned photograph and submitting the "ON-LINE" application; Candidates have to take a print out of the same.

b. Print out of the application along with necessary certificates, as specified in **d**. below, shall have to be sent through **ORDINARY** post to- **POST BOX NUMBER 12006; COSSIPORE POST OFFICE KOLKATA: 700 002** so as to reach on or before the last date i.e. **Up to 24.06.2015 upto 5:00 PM.** Application received after last date of receipt, either due to postal delay or for any other reasons, shall not be considered/ entertained.

c. Print out of the filled in ON-LINE application form having auto generated Registration number and Bank journal number must accompany self signed Passport size Photograph snapped within last six months.

d. Self-signed, visible, and clear photocopy of the following certificates and mark sheets shall have to be attached with the application form:-
   i. Matriculation or 10th class Mark-sheet/certificate. (in support of Age)
   ii. Marks sheet and passing certificate of B.E./B.Tech. (Computer Science/ IT) MCA (as required).
   iii. Experience certificate in handling large database project with knowledge of oracle/ SQL/MY SQL/ Dot net/ Java/ PHP and Android based applications, as per advertisement.
   iv. Caste and Creamy Layer Certificate issued by competent authority, if reservation benefit is claimed. Creamy layer certificate must not have been issued more than one year before. (SC/ST candidates are not required the creamy layer certificate)
   v. Permanent Domicile Certificate if reservation benefit is claimed.
   vi. "**No Objection Certificate**" from the previous employer.
   vii. If PHP Candidates, certificate from competent authority,
   viii. Land loser/ land displaced person certificate issued from District Magistrate if applicable.
   ix. BSPHCL Copy of Challan (in original).

11.0 Easy steps to fill on-line applications:-
   a. Go to **www.applyfortest.com/bsphcl.aspx** OR BSPHCL website **www.bsphcl.bih.nic.in**
   b. Click to fill ON-LINE application for the post being applied for.
   c. Fill required fields in ON-LINE application & position uploaded self signed scanned recent passport size photograph in the space provided on the application form.
   d. Accept the filled in ON-LINE application.
   e. Auto generated registration number will appear on "on-line" application form.
   f. Save and take a print out of the ON-LINE application. Note down your registration number for future reference.
   g. Now go again to above named website.
   h. Click to download your customized Bank Challan form.
   i. Mention your auto generated registration no. in specified column and press enter.
   j. Select the option of customized bank challan, Triplicate customized Bank Challan will appear. Take print out of the same.
   k. Deposit the same duly filled with requisite application fee in any SBI branch.
   l. Bank will give a journal no. on the Challan.
   m. Now go to the above named website and click on 'enter' on Bank Challan deposit details and fill up the requisite columns and save Challan information. Finally click on 'Submit'.
   n. Now take a print out of finally submitted application and enclose all relevant documents as well as original BSPHCL copy of Challan and post the same (only through ordinary post) on the given address.

12.0 General Instructions:

a. If applicant desire to apply on more than one post he/she has to submit application separately with requisite application fees and all required certificate/ documents.

b. The information furnished by the applicant in ON-LINE application will be final and no request for any change will be entertained. If in future, any information furnished in online application is found wrong, his/her candidature will summarily be rejected.

c. The Print out of the application has to be sent only through ordinary post. No application will be entertained or received through person. The name of the post & category must be super-scribed on the envelope containing the application.

d. The person employed in Govt./ Semi Govt. organization/ Public sector must also send the additional copy of the print out of the ON-LINE application form through proper channel, so as to reach by **24.06.2015 upto 5:00 PM.** The envelope containing this application must clearly be super-scribed as "through Proper Channel" and name of the post applied for.

e. **The minimum qualifying marks in the written test will be 40% for UR, 36% for BC, 34% for EBC & 32% for SC/ST/ Female candidates.**

f. The selected candidates shall have to produce relieving letter from the previous employer at the time of resuming his duty, if they are working with other employer.

g. The Candidates will be liable for suitable action if any false information/certificate, in respect of name, father's name, date of birth, address, educational qualification, percentage of marks, caste & Creamy layer certificate, domicile certificate, PHP certificate, photographs etc. is furnished by him/ her.

h. Must submit permanent Domicile Certificate of Bihar (If reservation benefit is claimed).

i. If reservation benefit is claimed for BC/EBC, must submit Caste and recent creamy layer certificate issued not earlier than six months by the competent authority of their home district in the prescribed format of Government of Bihar. OBC certificate issued for service of Govt. of India will not be accepted. For SC / ST, only caste certificate is required from competent authority

j. Canvassing in any form shall debar the candidate from selection.

k. In case of Name/Surname changed, a copy of Gazette of that effect should be submitted as and when required.

l. The centre for written test will normally be in Bihar, but BSPHCL reserves the right for deciding the examination centre.

m. No TA/ DA will be paid to the Candidate, if called for Written Test/ Counseling etc.

n. Mere submission of application does not guarantee the adequacy of candidature for being considered for selection process.

o. The BSPHCL reserves right to cancel the selection process at any stage and increase or decrease the number of posts to be filled according to the exigencies of the Company.

p. Selected Candidates will be called for document verification/ counseling.

q. Candidates are advised to possess a valid e-mail ID and mobile number, which is to be entered in the on-line Application form. The e-mail address specified in the application should be valid/ functional for at least 12 months from the date of the submission of application.

r. Provisional Admit Card will be issued on the basis of information furnished by the applicant in his/her ON-LINE application subject to encashment of Bank challan receipt submitted by the applicant.

s. Admit Card may be downloaded from the website. NO Admit Card shall be delivered through post.

t. Schedule Programme :

Sl. No.	Programme	For, Chief Data Base Administrator/ Data Base Administrator/ IT Manager
i	Submission / Registration of "ON-LINE" application -	From 29/05/2015 to 14/06/2015
ii	Receipt of downloaded ON-LINE application, along with required certificate & fee deposit challan.	Upto 24/06/2015
iii	Downloading of Admit Card from the website	from 30/06/2015
iv	Date of Examination (Tentative) IT Manager	on 05/07/2015 (1st sitting)
	Chief Data Base Administrative/ Data Base Administrative	on 05/07/2015 (2nd sitting)

13.0 The BSPHCL will not be responsible for any printing mistakes/postal delay.

14.0 For any inquiry, candidates are advised to post their query to Email address **bsphclit@gmail.com**

Sd/-
(Anurag Kaushal Singh)
OSD (HR/Adm.)