



NORTHERN REGION TRANSMISSION SYSTEM-II

Advt. No. N2JM/HR/Rect-2017-18

Date: 07.02.2018

RECRUITMENT FOR THE POST OF DIPLOMA TRAINEE (ELECTRICAL/CIVIL) & JR. OFFICER TRAINEE (HR) IN NRTS-II

POWERGRID, Northern Region Transmission System-II, having transmission system in the states of J&K, Punjab, Haryana, Himachal Pradesh and UT of Chandigarh invites applications from young and dynamic professionals who are eligible for the following positions:-

Post ID.	Name of the Post	Number of vacancies (*)	Qualification	Maximum Age (As on 27.02.2018)
01	Diploma Trainee (Electrical)	Total- 20 (UR-10, OBC-04, SC-05, ST-01) 01 vacancy reserved for PWD (OH-OL)	Full Time Diploma in Electrical/Electrical & Electronics/Electrical(Power)/Power System Engineering/ Power Engineering(Electrical) from recognized Technical Board/Institute with not less than 70% marks for UR/ OBC (NCL) category and Pass marks for SC/ST & PwD(OH)	27 years for UR 30 years for OBC(NCL) 32 years for SC/ST
02	Diploma Trainee (Civil)	Total- 05 (UR-03, OBC-01, SC-01)	Full Time Diploma in Civil Engineering from recognized Technical Board/Institute with not less than 70% marks for UR/ OBC (NCL)/ST category and Pass marks for SC	27 years for UR/ST 30 years for OBC(NCL) 32 years for SC
03	Jr. Officer Trainee (HR)	Total- 03 (UR-03)	Two year full time Post Graduate Degree/ Post Graduate Diploma/ MBA in Human Resource/ Personnel Management/ Industrial Relation/ MSW or equivalent from recognized Institute with minimum 55% marks for UR/OBC(NCL)/SC/ST candidates	27 years for UR/ OBC(NCL)/SC/ST

*The number of vacancies may change as per requirement and identification of post for PwD is as per GoI instructions

Note- For Post ID- 01 & 02, Higher qualification of B.Tech/B.E. in same discipline in Engineering as mentioned above with 65% marks or more shall not be a bar for Diploma Trainee.

REMUNERATION PACKAGE DURING TRAINING PERIOD AND ON REGULARISATION

Post ID	Stipend during training period of One year	Designation & Level on successful completion of training period	Basic Pay on regularization
01	₹16500/-per month	Junior Engineer - Gr. IV at S1 level in Supervisory category	₹ 16000/- in the pay scale of ₹16000-35500/-(IDA)
02	₹16500/-per month	Junior Engineer - Gr. IV at S1 level in Supervisory category	₹ 16000/- in the pay scale of ₹16000-35500/-(IDA)
03	₹16500/-per month	Junior Officer(HR) at S1 level in Supervisory category	₹ 16000/- in the pay scale of ₹16000-35500/-(IDA)

Besides the above, the compensation package also includes IDA, HRA and other allowances, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, LTA, Performance Related Pay, Leave Encashment, CPF, Gratuity and various low interest short/long term advances to its employees as per rules in force from time to time.

*The pay-scales are scheduled for revision under 3rd PRC for CPSE

SERVICE AGREEMENT BOND

Selected candidates will be required to execute a Service Agreement Bond of ₹50,000/- for Gen/OBC (NCL) candidates & ₹25000/- for SC/ST/PwD candidates for serving POWERGRID for a minimum period of 3 years after successful completion of training.

RELAXATIONS AND CONCESSIONS

- Reservation for SC/ST/OBC (NCL)/PWD/Ex-Servicemen candidates shall be admissible as per Government of India Guidelines.
- Reservation/Relaxations/Concessions to Ex-service men will be subject to submission of Discharge certificate in prescribed format issued by a Competent Authority. For Ex-servicemen with a minimum of six months continuous service, the age relaxation is to the extent of period spent in service plus 3 years over & above the category relaxation.
- Reservation/ Relaxation for OBC (NCL) (wherever applicable) will be subject to submission of attested copy of OBC (NCL) certificate along with NCL declaration in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the Competent Authority.
- Reservation/ Relaxation for SC/ST candidates (wherever applicable) will be subject to submission of attested copy of SC/ST certificate in the format prescribed by the Govt. of India for "Appointment in Central Govt. Posts" issued by the Competent Authority.
- Relaxation in Age (*to the extent of 10 years over and above the age limit prescribed in respective category*), Essential Qualifications & selection test marks shall be admissible for PwD candidates subject to the condition that their percentage of disability is not less than 40% and their claim to relaxations is supported by a Certificate of disability issued by a duly constituted Medical Board in prescribed format.
- Relaxations/Concessions for J&K domicile/victims of riots shall be admissible as per Govt. Guidelines.

SELECTION PROCESS

The Selection Process for respective Post shall consist of the following:-

Post ID	Name of the Post	Details of Selection Process
01 & 02	Diploma Trainee (Electrical/Civil)	Selection Test
03	Junior Officer Trainee(HR)	Selection Test & Computer Skill Test

- Selection Test shall be of Objective Type of two hours duration consisting of two parts –
 - Part-I consists of Professional Knowledge Test with 120 questions having specific questions of respective discipline.
 - Part-II consists of Supervisory Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, ability to determine data sufficiency, interpretation of graphs/charts/tables, numerical ability etc.
- All questions carry equal marks. Wrong and multiple answers would result in negative marks of 1/4.
- Selection Test Qualifying criteria
 - Post Code 01:- Minimum 40% marks in Selection Test (Part I & II combined) with at least 30% marks scored in Part I and II separately for UR category and 30% marks in Selection Test (Part I & II combined) with at least 25% marks scored in Part I and II separately for OBC (NCL)/SC/ST/PwD categories
 - Post code 02:- Minimum 40% marks in Selection Test(Part I & II combined) with at least 30% marks scored in Part I and II separately for UR/ST/PwD categories and 30% marks in Selection Test (Part I & II combined) with at least 25% marks scored in Part I and II separately for OBC (NCL)/SC categories
 - Post code 03:- Minimum 40% marks in Selection Test (Part I & II combined) with at least 30% marks scored in Part I and II separately for UR/OBC (NCL)/SC/ST/PwD categories. Candidates qualifying Selection Test shall be called for Computer skill test on merit
- The Computer Skill Test to be conducted for the post of Jr. Officer Trainee (HR) is qualifying in nature and carries no weightage in the final merit.
- Final merit for selection for the subject posts shall be decided based on marks scored by the candidates in Selection Test (with 100%weightage).
- The applicants will have the option to appear for Selection Test in Hindi language also.
- The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. The panel of selected candidates for issuance of Offer of appointment will be prepared on the basis of number of vacancies in respective category. The score of last empaneled candidate in respective category will be declared as Cut-off for that category. The number of candidates will be empaneled as mentioned here-under:

Post Name	No of vacancies	Category of vacancies				No. of candidates to be empaneled against*			
		UR	OBC(NCL)	SC	ST	UR	OBC(NCL)	SC	ST
Diploma Trainee(Electrical)	20	10	04	05	01	30	15	15	05
Diploma Trainee(Civil)	05	03	01	01	--	15	05	05	--
Jr. Officer Trainee(HR)	03	03	--	--	--	15	--	--	--

*where the no. of vacancies are 1 to 3, candidates will be empaneled in 1:5 ratio, for 04 no. of vacancies, 15 no. candidates will be empaneled and for 05 or more vacancies, candidates will be empaneled in 1:3 ratio

- Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.
- Center for the selection test shall be intimated separately to the applicants found eligible during preliminary scrutiny of application. The right to allocate center/venue shall be reserved by the Management.

HEALTH

Appointment of selected candidates will be subject to them having sound health & being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit **Careers section** → **Health** of our website for details of medical standards). No relaxation in health standard is allowed.

APPLICATION FEE & MODE OF PAYMENT

- **Fees:- ₹ 300/- (Non- refundable) (SC/ST/PwD/ Ex-servicemen/Departmental candidates are exempted from payment of application fee)**

Mode of payment: Online Method – Through Payment Gateway

- ❖ After successful completion of online registration, candidates shall receive an email with details of their Login ID, Password and other information. Candidate is required to login to candidate login link through job opportunities section available on career page of our website. A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website automatically on completion of transaction.
- ❖ Online payment can be made through Credit Card, Debit Card, Net Banking or available e-Wallet.
- ❖ If the transaction is successful, the online payment button will disappear and transaction confirmation will appear. If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail on the Email ID- nr2rectt@powergrid.co.in, stating the issue and quoting his/ her POWERGRID Registration No.
- ❖ **Payment once made shall not be refunded.**
- ❖ Last date of submission of application fee through Online Mode is 27.02.2018.

HOW TO APPLY

1. Interested and eligible candidates may apply through Online Registration on POWERGRID website. To apply for the said post logon to <http://www.powergridindia.com> ⇒ **Careers section** ⇒ **Job Opportunities** ⇒ **Openings** ⇒ **Regional Openings** ⇒ **NR-II Recruitment** ⇒ **“Recruitment for the post of Diploma Trainee (Electrical/Civil) & Jr. Officer Trainee (HR) in NRTS-II, Advt. No. N2JM/HR/Rect-2017-18 dated 07.02.2018.”** No other means/ mode of application shall be accepted.
2. Candidates are advised to upload the following documents while submitting online application in the space earmarked in the on-line application: -
 - a. Valid Self E-mail ID, Alternate E-mail ID and Mobile No.
 - b. Scanned copy of recent passport size color photograph max. (50kb) in .JPG format
 - c. Scanned copy of signature max. (30kb) in .JPG format
 - d. Date of Birth Proof: Matric/ Birth Certificate (wherein DOB is mentioned) (max. 1MB) in .pdf format
 - e. Qualification Certificate (Diploma/ Degree) along with Mark Sheets of all years/semesters (max. 10MB) in .pdf format (all Qualification Certificate & Mark Sheets are required to be scanned in single .pdf format)
 - f. Caste Certificate in the prescribed GOI format issued by competent authority (if applicable) (max. 1MB) in .pdf format
 - g. Disability Certificate in the prescribed GOI format issued by competent authority (if applicable) (max. 1MB) in .pdf format
 - h. Ex-Service Man Discharge Certificate (if applicable) (max. 1MB) in .pdf format
 - i. Domicile cum Age relaxation certificates for Candidates from J&K State/ Riots Victim in the prescribed GOI format issued by Competent Authority (if applicable) (max. 1MB) in .pdf format
 - j. Employment Exchange Registration Certificate/ Receipt (if applicable) (1MB) in .pdf format

HOW TO APPLY

1. Applicants are advised to take a print out of the submitted online application and note down the user ID and password generated at the time of online registration. On further announcement of dates for the selection test, the eligible candidates shall download Admit cards from the POWERGRID website for appearing in the selection test. In case the candidate qualifies the written test and is called for further verification process then at the time of joining the candidate is required to produce the above uploaded documents in original
2. Candidates working in Govt. / PSU are required to produce “No Objection Certificate” at the time of joining.
3. Information regarding this recruitment process shall be made available in the career section of POWERGRID website. Applicants are advised to check the web site periodically for updates.

GENERAL CONDITIONS

1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. All eligibility qualification should be recognized in India and from a recognized Institution/ Board/ Council/ University.
4. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
5. The Management reserves the right to raise the minimum eligibility standards/criteria/Change of test venue, if so required.
6. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
7. The vacancies notified may vary and operation of panel will depend on requirement.
8. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not in conformity with the criteria mentioned in the detailed advertisement.
9. Computation of age shall be done on the last date for submission of application i.e 27.02.2018. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
10. Candidates must possess the requisite qualification prescribed for the posts on the last date of application i.e 27.02.2018.
11. Applications are required to be submitted ONLINE ONLY. Applications not in conformity with the requirements mentioned above/not in filled in online performa /incomplete/unsigned/without photograph will be rejected and no correspondence shall be entertained in this regard.
12. Application fee shall not be refunded in any case.
13. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID in this recruitment will be entertained by POWERGRID. Any clarification/query related to this advertisement may be mailed at nr2rectt@powergrid.co.in.
14. Management reserves the right to raise or lower the qualifying standards at any stage of the selection process depending on availability of sufficient number of candidates.
15. Applicants should ensure that the same Color passport size photograph is used throughout this recruitment process.
16. Legal jurisdiction will be Jammu in case of any legal case /dispute.
17. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates.
18. Although these vacancies have been sanctioned for the states of Jammu and Kashmir, Himachal Pradesh, Haryana, Punjab & UT of Chandigarh, the selected candidates are liable to be posted in any of the Office/Substations/Transmission line under these states and any other office of the Corporation located in other parts of the country and abroad as per requirement.
19. The details regarding Computer Based Test i.e. How to attempt the test, Mock Test link for practicing online etc. will be informed separately along with the admit card to the candidates who will found eligible in Preliminary scrutiny.

Important Dates

S.NO.	DESCRIPTION	DATE
1.	Opening date of online submission of application	07.02.2018(11:00 hrs)
2.	Closing date of online submission of application	27.02.2018(23:59 hrs)
3.	Opening date for deposit of fee through Online mode	07.02.2018(11:00 hrs)
4.	Last date for deposit of fee through Online mode	27.02.2018(23:59 hrs)
5.	Cut-Off date for the purpose of upper age limit / qualification / reservation	27.02.2018