



Advt. No. 03/2017

Non-Executive Cadre

GOA SHIPYARD LIMITED
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS
(A Government of India Undertaking-Ministry of Defence)
(ISO 9001-2008 Certified Company)
VADDEM, VASCO-DA-GAMA, GOA - 403 802

Unmatchable Track Record of Execution & Delivery

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites online applications for the following vacancies.

Sr. No.	Post (s)	No. of Vacancies	Reservation	Scale of Pay (in Rs.) & Grade	Upper age limit as on 31.03.2017 (including age relaxation for reserved category)
1	Assistant Superintendent (Finance)	02	ST-01; UR-01	9000-3%-23300 (S-1)	UR-33 years ST-38 years
2	Assistant Superintendent (Finance) (On fixed term basis for 03 years)	02	ST-01; UR-01	9000-3%-23300 (S-1)	UR-33 years ST-38 years
3	Assistant Superintendent (Import/Export)	01	UR-01	9000-3%-23300 (S-1)	UR-33 years
4	Assistant Superintendent (Commercial)	01	ST-01	9000-3%-23300 (S-1)	ST-38 years
5	Assistant Superintendent (Commercial) (On fixed term basis for 03 years)	03	ST-01; OBC-01; UR-01	9000-3%-23300 (S-1)	UR-33 years OBC-36 years ST-38 years
6	Assistant Superintendent (HR) (On fixed term basis for 03 years)	01	ST-01	9000-3%-23300 (S-1)	ST-38 years
7	Technical Assistant (Quality Assurance)	01	UR-01	7000-3%-24270 (W-7)	UR-38 years
8	EDP/ERP Assistant Gr. II	01	UR-01	6600-3%-22200 (W-6)	UR-33 years
9	EDP/ERP Assistant Gr. II (On fixed term basis for 03 years)	01	OBC-01	6600-3%-22200 (W-6)	OBC-36 years
10	Civil Assistant Gr. II (On fixed term basis for 03 years)	01	UR-01	6600-3%-22200 (W-6)	UR-33 years
11	Office Assistant (Hindi)	01	PWD(VH)-01	6200-3%-20270 (M-3)	PWD(VH)-43 years

12	Jr. Hindi Translator (On fixed term basis for 03 years)	01	UR-01	6200-3%-20270 (M-3)	UR-33 years
13	Office Assistant	04	OBC-01; UR-03	6200-3%-20270 (M-3)	UR-33 years OBC-36 years
14	Office Assistant (On fixed term basis for 03 years)	05	SC-01;OBC-01; PWD(MH)-01; UR-02	6200-3%-20270 (M-3)	UR-33 years OBC-36 years SC-38 years PWD(MH)-43 years
15	Commercial Assistant	03	OBC-01; UR-02	6200-3%-20270 (M-3)	UR-33 years OBC-36 years
16	Commercial Assistant (On fixed term basis for 03 years)	06	ST-02; OBC-02; PWD(VH)-01; UR-01	6200-3%-20270 (M-3)	UR-33 years OBC-36 years ST-38 years PWD(VH)-43 years
17	Diploma Trainee (Shipbuilding Engg.)	04	ST-01; OBC-01; UR-02	Stipend of `8000/- per month during the year	UR-33 years OBC-36 years ST-38 years
18	Technical Assistant GR.II (Shipbuilding Engg.) (On fixed term basis for 03 years)	12	ST-01; OBC-03; UR-08	6600-3%-22200 (W-6)	UR-33 years OBC-36 years ST-38 years
19	Diploma Trainee (Electrical & Electronics Engg.)	01	UR-01	Stipend of `8000/- per month during the year	UR-33 years
20	Diploma Trainee (Fabrication Technology & Erection Engg.)	02	UR-02	Stipend of `8000/- per month during the year	UR-33 years
21	Diploma Trainee (Electrical Engg.)	04	ST-01; PWD(HH)-01; UR-02	Stipend of `8000/- per month during the year	UR-33 years ST-38 years PWD(HH)-43 years
22	Technical Assistant GR.II (Electrical Engg.) (On fixed term basis for 03 years)	08	ST-01; OBC-03; UR-04	6600-3%-22200 (W-6)	UR-33 years OBC-36 years ST-38 years
23	Diploma Trainee (Mechanical Engg.)	04	OBC-01; PWD(HH)-01; UR-02	Stipend of `8000/- per month during the year	UR-33 years OBC-36 years PWD(HH)-43 years
24	Technical Assistant GR.II (Mechanical Engg.) (On fixed term basis for 03 years)	16	SC-01; ST-02; OBC-03; PWD(OH)-01; UR-09	6600-3%-22200 (W-6)	UR-33 years OBC-36 years SC/ST-38 years PWD(OH)-43 years
25	Diploma Trainee (Electronics & Communication Engg.)	02	UR-02	Stipend of `8000/- per month during the year	UR-33 years
26	Trainee Shipwright Fitter	04	ST-01; OBC-01; UR-02	Stipend of `7000/- per month during the 1st year and `7500/- per month during the 2nd year	UR-33 years OBC-36 years ST-38 years

27	Trainee Machinist	02	OBC-01;UR-01	Stipend of `7000/- per month during the 1st year and `7500/- per month during the 2nd year	UR-33 years OBC-36 years
28	Telephone Operator	01	PWD(OH)-01	6000-3%-16950 (W-3)	PWD(OH)-43 years
29	Store Assistant	03	ST-01; UR-02	6000-3%-16950 (W-3)	UR-33 years ST-38 years
30	Store Assistant (On fixed term basis for 03 years)	06	OBC-02; UR-04	6000-3%-16950 (W-3)	UR-33 years OBC-36 years
31	Yard Assistant (On fixed term basis for 03 years)	01	UR-01	6000-3%-16950 (W-3)	UR-33 years
32	Khalasi	02	UR-02	6000-3%-16950 (W-3)	UR-33 years
33	Auto Electrician	01	UR-01	6000-3%-16950 (W-3)	UR-33 years
34	Record Keeper (On fixed term basis for 03 years)	01	UR-01	5800-3%-15360 (M-1)	UR-33 years
35	Rigger (On fixed term basis for 03 years)	04	OBC-01; UR-03	5800-3%-15360 (W-2)	UR-33 years OBC-36 years
36	Vehicle Driver	03	ST-01; UR-02	5800-3%-15360 (W-2)	UR-33 years ST-38 years
37	Vehicle Driver (On fixed term basis for 03 years)	03	ST-01; OBC-01; UR-01	5800-3%-15360 (W-2)	UR-33 years OBC-36 years ST-38 years
38	Painter (On fixed term basis for 03 years)	01	OBC-01	5800-3%-15360 (W-2)	OBC-36 years
39	Mobile Crane Operator (On fixed term basis for 03 years)	02	UR-02	5800-3%-15360 (W-2)	UR-33 years
40	EOT Crane Operator (On fixed term basis for 03 years)	03	UR-03	5800-3%-15360 (W-2)	UR-33 years
41	Unskilled Grade	04	ST-01; OBC-01; UR-02	4030-3%- 8430 (RW-1)	UR-33 years OBC-36 years ST-38 years
42	Unskilled Grade (On fixed term basis for 03 years)	21	SC-01; ST-02; OBC-03; PWD(HH)-01; UR-14	4030-3%- 8430 (RW-1)	UR-33 years OBC-36 years SC/ST-38 years PWD(HH)-43 years

APPLICATIONS WITH INCOMPLETE INFORMATION AND NOT CONFORMING TO THE DIRECTIONS AND GENERAL CONDITIONS GIVEN ON THE WEBSITE ARE LIABLE TO BE REJECTED.

DETAILED ADVERTISEMENT

<i>Date of commencement of Online Applications</i>	16.04.2017
<i>Last date for Submitting Online Applications</i>	15.05.2017 (till 17:00 Hrs)
<i>Last date for Submission of Hard Copies along with required documents</i>	25.05.2017

Upper age limit and Experience as on 31.03.2017

- POST** : Assistant Superintendent (Finance) - 02
RESERVATION : UR-01; ST-01
UPPER AGE LIMIT : UR-33 years; ST-38 years
(Including age relaxation for reserved category)
PAY SCALE : Rs. 9000-3%-23300 (S-1)
Essential Educational Qualification: Graduate having passed Intermediate examination/IPCC examination from Institute of Chartered Accountants of India or Institute of Cost Accountants of India.
Work Experience: The candidate should possess minimum 2 Years Post qualification relevant work experience in Finance functions.
- POST** : Assistant Superintendent (Finance)
(On fixed term basis for 03 years) - 02
RESERVATION : UR-01; ST-01
UPPER AGE LIMIT : UR-33 years; ST-38 years
(Including age relaxation for reserved category)
PAY SCALE : 1st Year Basic Pay Rs. 9000/- P.M., 2nd Year Basic Pay Rs. 9270/- P.M. and 3rd Year Basic Pay Rs. 9550/- P.M. in the pay scale of Rs. 9000-3%-23300 (S-1)
Essential Educational Qualification: Graduate having passed Intermediate examination/IPCC Examination from Institute of Chartered Accountants of India or Institute of Cost Accountants of India.
Work Experience: The candidate should possess minimum 2 Years Post qualification relevant work experience in Finance functions.

3. **POST** : Assistant Superintendent (Import/Export) - 01
RESERVATION : UR-01
UPPER AGE LIMIT : UR-33 years
PAY SCALE : Rs. 9000-3%-23300 (S-1)
Essential Educational Qualification: Bachelors of Business Administration (BBA) OR Graduate in Science/Commerce with certification in International Trade / EXIM from a recognized University / Institute.
Desirable Qualification: 2 years Post Graduate Degree / Diploma in Marketing or International Trade/Foreign Trade from a recognized University /Institute.
Work Experience: The candidate should possess minimum 2 years Post qualification relevant work experience. In case if candidates are having 2-years full time PG Degree / Diploma in Marketing/International Business, minimum one year Post qualification relevant work experience is required.
4. **POST** : Assistant Superintendent (Commercial) - 01
RESERVATION : ST-01
UPPER AGE LIMIT : ST-38 years
(Including age relaxation for reserved category)
PAY SCALE : Rs. 9000-3%-23300 (S-1)
Essential Educational Qualification: Bachelors of Business Administration (BBA) OR Graduate in any discipline with Diploma in Commercial / Supply Chain Management from a recognized University / Institute.
Desirable Qualification: 2 years Post Graduate Degree / Diploma in Commercial / Supply Chain Management from a recognized University /Institute.
Work Experience: The candidate should possess minimum 2 Years Post qualification relevant work experience.
5. **POST** : Assistant Superintendent (Commercial)
(On fixed term basis for 03 years) - 03
RESERVATION : UR-01; ST-01; OBC-01
UPPER AGE LIMIT : UR-33 years; OBC-36 years; ST-38 years
(Including age relaxation for reserved category)
PAY SCALE :1st Year Basic Pay Rs. 9000/- P.M., 2nd Year Basic Pay Rs. 9270/- P.M. and 3rd Year Basic Pay Rs. 9550/- P.M. in the pay scale of Rs. 9000-3%-23300 (S-1)
Essential Educational Qualification: Bachelors of Business Administration(BBA) OR Graduate in any discipline with Diploma in Commercial / Supply Chain Management from a recognized University / Institute.
Desirable Qualification: 2 years Post Graduate Degree / Diploma in Commercial / Supply Chain Management from a recognized University /Institute.
Work Experience: The candidate should possess minimum 2 Years Post qualification relevant work experience.

6. POST : Assistant Superintendent (HR)
(On fixed term basis for 03 years) - 01
RESERVATION : ST-01
UPPER AGE LIMIT : ST-38 years
(Including age relaxation for reserved category)
PAY SCALE: :1st Year Basic Pay Rs. 9000/- P.M., 2nd Year Basic Pay Rs. 9270/- P.M. and 3rd Year Basic Pay Rs. 9550/- P.M. in the pay scale of Rs. 9000-3%-23300 (S-1)
- Essential Educational Qualification:** Bachelors of Business Administration(BBA) OR Graduate in any discipline with Diploma in Personnel Management / Industrial Relations /Labour Law and Labour Welfare / BSW /B.A (Social Work) /B.A (Sociology) from a recognized University /Institute.
Desirable Qualification: 2/3 years Post Graduate Degree / Diploma in HR / MIRPM / MBA / MSW / MHRM /LLB/B.L. Certificate course on Supervisory development offered by National Productivity Council or other Institutions recognized by Government of India.
Work Experience: The candidate should possess minimum 2 Years Post qualification relevant work experience in HR function.
7. POST : Technical Assistant (Quality Assurance) - 01
RESERVATION : UR-01
UPPER AGE LIMIT : UR-38 years
PAY SCALE : Rs. 7000 - 3% - 24270 (W-7)
Essential Qualification: Full time Diploma in Mechanical / Shipbuilding Engineering.
Desirable Qualification: Computer Proficiency.
Work Experience: The candidate should possess 7 years relevant work experience in Quality Assurance Department in any reputed Shipbuilding firms and knowledge of interpreting radiographic weld exposures would be preferable.
8. POST : EDP/ERP Assistant Gr. II - 01
RESERVATION : UR-01
UPPER AGE LIMIT : UR-33 years
PAY SCALE : Rs. 6600- 3% - 22200 (W-6)
Essential Qualification: Full time Diploma in IT / Electronics / Software
Desirable Qualification: Candidate should have experience in support & service of Computer hardware /software & Networking with knowledge on IT Security, Services on data Center availability, Scheduling backups, internet / Data leased lines.
Work Experience: The candidate should possess minimum 3 years relevant work experience.

9. POST : EDP/ERP Assistant Gr. II
(On fixed term basis for 03 years) - 01
RESERVATION : OBC -01
UPPER AGE LIMIT : OBC-36 years
(Including age relaxation for reserved category)
PAY SCALE : 1st Year Basic Pay Rs. 6600/- P.M., 2nd Year Basic Pay Rs.6800/-
P.M. and 3rd Year Basic Pay Rs. 7000/- P.M. in the pay scale of Rs.
6600-3%-22200 (W-6)

Essential Qualification: Full time Diploma in IT / Electronics / Software

Desirable Qualification: Candidate should have experience in support & service of Computer hardware/software & Networking with knowledge on IT Security, Services on data Center availability, Scheduling backups, internet / Data leased lines.

Work Experience: The candidate should possess minimum 3 years relevant work experience.

10. POST : Civil Assistant Gr. II
(On fixed term basis for 03 years) - 01
RESERVATION : UR-01
UPPER AGE LIMIT : UR-33 years
PAY SCALE : 1st Year Basic Pay Rs. 6600/- P.M., 2nd Year Basic Pay Rs.6800/-
P.M. and 3rd Year Basic Pay Rs. 7000/- P.M. in the pay scale of Rs.
6600-3%-22200 (W-6)

Essential Qualification & Experience: Three years full time Diploma Course in Civil Engineering with minimum 02 years experience in the line. Experience in Civil Construction work with bigger construction companies/ Marine construction companies is essential.

11. POST : Office Assistant (Hindi) - 01
RESERVATION : PwD(VH)-01
UPPER AGE LIMIT : PwD(VH)-43 years
(Including age relaxation for reserved category)
PAY SCALE : Rs.6200-3%-20270(M-3)

Essential Qualification & Experience: The applicant should possess Degree in any discipline with Hindi typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc. in Computer, separate certificate in computer applications is not required.

Desirable: English typing speed of 30 w.p.m. (i.e. Lower typing)

12. POST : Junior Hindi Translator
(On Fixed Term basis for 03 years) - 01
RESERVATION :UR-01
UPPER AGE LIMIT : UR- 33 years
PAY SCALE : 1st Year Basic Pay Rs. 6200/- P.M., 2nd Year Basic Pay Rs. 6390/-
P.M. and 3rd Year Basic Pay Rs. 6580/- P.M. in the pay scale of Rs.
6200-3%-20270 (M-3)

Essential Qualification: The candidate should possess a degree (wherein Hindi and English are the subjects taken) and a diploma in Hindi translation from recognized institute/ university or a master's degree in Hindi from a recognized institute/ university.

Desirable: 01 year experience of translation of procedural and Non- procedural literatures from Hindi to English and vice versa in Central / State Govt. offices including Govt. of India undertaking. Further the candidate should have knowledge of Konkani and Marathi languages.

13. POST : Office Assistant - 04
RESERVATION : OBC-01; UR-03
UPPER AGE LIMIT : OBC-36 years, UR-33 years
(Including age relaxation for reserved category)
PAY SCALE : Rs.6200-3%-20270(M-3)

Essential Qualification & Experience: The applicant should possess Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc. in Computer, separate certificate in computer applications is not required.

14. POST : Office Assistant (On fixed term basis for 03 years) - 05
RESERVATION : SC-01; OBC-01; PwD(MH)-01; UR-02
UPPER AGE LIMIT : SC-38 years; OBC-36 years; PwD(MH)- 43 years; UR-33 years
(Including age relaxation for reserved category)
PAY SCALE :1st Year Basic Pay Rs. 6200/- P.M., 2nd Year Basic Pay Rs. 6390/-
P.M. and 3rd Year Basic Pay Rs. 6580/- P.M. in the pay scale of
Rs.6200-3%-20270 (M-3)

Essential Qualification & Experience: The applicant should possess Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc. in Computer, separate certificate in computer applications is not required.

15. POST : Commercial Assistant – 03
RESERVATION : OBC-01; UR-02
UPPER AGE LIMIT : OBC-36 years, UR-33 years
(Including age relaxation for reserved category)
PAY SCALE : Rs.6200-3%-20270(M-3)
Essential Qualification & Experience: Graduate in Science/ Commerce (BCom) with minimum 1 year experience in handling communication with commercial firms in medium / large size Shipbuilding / Heavy Industries / CHA. They should be conversant with typing on computer and handling computer applications like Word / Power Point with 01 year certificate course in computer applications.
16. POST : Commercial Assistant (On fixed term basis for 03 years) – 06
(01 VACANCY IS FOR MUMBAI OFFICE)
RESERVATION : ST-02; OBC-02; PwD(VH)-01, UR-01
UPPER AGE LIMIT : ST-38 years; OBC-36 years, PwD(VH)- 43 years, UR-33 years
(Including age relaxation for reserved category)
PAY SCALE : 1st Year Basic Pay Rs. 6200/- P.M., 2nd Year Basic Pay Rs. 6390/- P.M. and 3rd Year Basic Pay Rs. 6580/- P.M. in the pay scale of Rs.6200-3%-20270 (M-3)
Essential Qualification & Experience: Graduate in Science/ Commerce (BCom) with minimum 1 year experience in handling communication with commercial firms in medium / large size Shipbuilding / Heavy Industries / CHA. They should be conversant with typing on computer and handling computer applications like Word / Power Point with 01 year certificate course in computer applications.
17. POST : Diploma Trainee (Shipbuilding Engg.)- 04
RESERVATION : ST-01; OBC-01; UR-02
UPPER AGE LIMIT : ST-38 years; OBC-36 years; UR-33 years
(Including age relaxation for reserved category)
PAY SCALE : All Inclusive Stipend of Rs. 8000/- per month during 1st year
Essential Qualification: The applicant should possess 04 years full time Diploma in Shipbuilding Engineering from a reputed and recognized Institute. The Selected candidate will be inducted as Trainee for a period of one year extendable by another one year. During the training period, he/she will be paid a stipend of Rs.8000/- per month during the first year and Rs.8500/- per month during the second year if training is extended for 2nd year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W – 6 Grade i.e. Rs.6600-3%-22200 as Technical Assistant Gr. II (Shipbuilding) on regular basis subject to availability of the vacancies.
Desirable: Ability to work on Auto CAD and 02 years experience in the line.

18. POST : Technical Assistant Gr. II (Shipbuilding Engg.)
(On fixed term basis for 03 years) – 12
RESERVATION : ST-01; OBC-03; UR-08
UPPER AGE LIMIT : ST-38 years; OBC-36 years; UR-33 years
(Including age relaxation for reserved category)
PAY SCALE : 1st Year Basic Pay Rs. 6600/- P.M., 2nd Year Basic Pay Rs.6800/-
P.M. and 3rd Year Basic Pay Rs. 7000/- P.M. in the pay scale of
Rs.6600-3%-22200 (W-6)

Essential Qualification & Experience: Four years full time Diploma Course in Shipbuilding Engineering with minimum 02 years experience in the line.

Desirable: Ability to work on Auto CAD.

19. POST : Diploma Trainee (Electrical & Electronics Engg.)-01
RESERVATION : UR-01
UPPER AGE LIMIT : UR-33 years
PAY SCALE : All Inclusive Stipend of Rs. 8000/- per month during 1st year

Essential Qualification: The applicant should possess 03 years full time Diploma in Electrical & Electronics Engineering from a reputed and recognized Institute. The Selected candidate will be inducted as Trainee for a period of one year extendable by another one year. During the training period, he/she will be paid a stipend of Rs.8000/- per month during the first year and Rs.8500/- per month during the second year if training is extended for 2nd year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W – 6 Grade i.e. Rs.6600-3%-22200 as Technical Assistant Gr. II (Electrical & Electronics) on regular basis subject to availability of the vacancies.

Desirable: Ability to work on Auto CAD and 02 years experience in the line.

20. POST : Diploma Trainee (Fabrication Technology & Erection Engg.)-02
RESERVATION : UR-02
UPPER AGE LIMIT : UR-33 years
PAY SCALE : All Inclusive Stipend of Rs. 8000/- per month during 1st year

Essential Qualification: The applicant should possess 03 years full time Diploma in Fabrication Technology & Erection Engineering from a reputed and recognized Institute. The Selected candidate will be inducted as Trainee for a period of one year extendable by another one year. During the training period, he/she will be paid a stipend of Rs.8000/- per month during the first year and Rs.8500/- per month during the second year if training is extended for 2nd year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W – 6 Grade i.e. Rs.6600-3%-22200 as Technical Assistant Gr. II (Fabrication Technology & Erection) on regular basis subject to availability of the vacancies.

Desirable: Ability to work on Auto CAD and 02 years experience in the line.

21. **POST** : Diploma Trainee (Electrical Engg.) - 04
RESERVATION : ST-01; PWD(HH)-01; UR-02
UPPER AGE LIMIT : ST-38 years; PWD(HH)-43 years; UR-33 years
(Including age relaxation for reserved category)
PAY SCALE : All Inclusive Stipend of Rs. 8000/- per month during 1st year
Essential Qualification: The applicant should possess 03 years full time Diploma in Electrical Engineering from a reputed and recognized Institute. The selected candidate will be inducted as Trainee for a period of one year extendable by another one year. During the training period, he/she will be paid a stipend of Rs.8000/- per month during the first year and Rs.8500/- per month during the second year if training is extended for 2nd year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W - 6 Grade i.e. Rs.6600-3%-22200 as Technical Assistant Gr. II (Electrical) on regular basis subject to availability of the vacancies.
Desirable: Ability to work on Auto CAD and 02 years experience in the line.
22. **POST** : Technical Assistant Gr. II (Electrical Engg.)
(On fixed term basis for 03 years) - 08
RESERVATION : ST-01; OBC-03; UR-04
UPPER AGE LIMIT : ST-38 years; OBC-36 years; UR-33 years
(Including age relaxation for reserved category)
PAY SCALE : 1st Year Basic Pay Rs. 6600/- P.M., 2nd Year Basic Pay Rs.6800/- P.M. and 3rd Year Basic Pay Rs. 7000/- P.M. in the pay scale of Rs.6600-3%-22200 (W-6)
Essential Qualification & Experience: Three years full time Diploma Course in Electrical Engineering with minimum 02 years experience in the line.
Desirable: Ability to work on Auto CAD.
23. **POST** : Diploma Trainee (Mechanical Engg.) - 04
RESERVATION : OBC-01; PWD(HH)-01; UR-02
UPPER AGE LIMIT : OBC-36 years; PWD(HH)-43 years; UR-33 years
(Including age relaxation for reserved category)
PAY SCALE : All Inclusive Stipend of Rs. 8000/- per month during 1st year
Essential Qualification: The applicant should possess 03 years full time Diploma in Mechanical Engineering from a reputed and recognized Institute. The selected candidate will be inducted as Trainee for a period of one year extendable by another one year. During the training period, he/she will be paid a stipend of Rs.8000/- per month during the first year and Rs.8500/- per month during the second year if training is extended for 2nd year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W - 6 Grade i.e. Rs.6600-3%-22200 as Technical Assistant Gr. II (Mechanical) on regular basis subject to availability of the vacancies.
Desirable: Ability to work on Auto CAD and 02 years experience in the line.

24. POST : Technical Assistant Gr. II (Mechanical Engg.)
(On fixed term basis for 03 years)-16
RESERVATION : SC-01; ST-02; OBC-03; PWD(OH)-01; UR-09
UPPER AGE LIMIT : SC/ST-38 years; OBC-36 years; PWD(OH)-43 years; UR-33 years
(Including age relaxation for reserved category)
PAY SCALE : 1st Year Basic Pay Rs. 6600/- P.M., 2nd Year Basic Pay Rs. 6800/- P.M.
and 3rd Year Basic Pay Rs. 7000/- P.M. in the pay scale of Rs.6600-3%-
22200 (W-6)
Essential Qualification & Experience: Three years full time Diploma Course in Mechanical Engineering with
minimum 02 years experience in the line.
Desirable: Ability to work on Auto CAD.
25. POST : Diploma Trainee (Electronics & Communication Engg.)-02
RESERVATION : UR-02
UPPER AGE LIMIT : UR-33 years
PAY SCALE : All Inclusive Stipend of Rs. 8000/- per month during 1st year
Essential Qualification: The applicant should possess 03 years full time Diploma in Electronics &
Communication Engineering from a reputed and recognized Institute. The selected candidate will be inducted
as Trainee for a period of one year extendable by another one year. During the training period, he/she will be
paid a stipend of Rs.8000/- per month during the first year and Rs.8500/- per month during the second year if
training is extended for 2nd year. After successful completion of the training period based on his/her
performance and considering the training period as experience, the candidate may be absorbed in W - 6
Grade i.e. Rs.6600-3%-22200 as Technical Assistant Gr. II (Electronics & Communication) on regular basis
subject to availability of the vacancies.
Desirable: Ability to work on Auto CAD and 02 years experience in the line.
26. POST : Trainee Shipwright Fitter - 04
RESERVATION : UR - 02; ST-01; OBC-01
UPPER AGE LIMIT : ST-38 years, OBC-36 years, UR - 33 years
(Including age relaxation for reserved category)
PAY SCALE : All Inclusive Stipend of Rs. 7000/- per month during the 1st year and
Rs.7500/- per month during the 2nd year
Essential Qualification: The applicant should possess ITI and NCTVT or ITI in Fitter General Trade.
Desirable: Preference will be given to those candidates who have undergone NCTVT from Shipyards like
Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. The selected candidates will be
inducted as Trainee for a period of one year extendable by another one year. During the training period, they
will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second
year. After successful completion of the training period based on his/her performance and considering the
training period as experience, the candidate may be absorbed in W-3 Grade i.e. Rs.6000-3%-16950 as
Shipwright Fitter on regular basis subject to availability of the vacancies and passing the trade test.

27. POST : Trainee Machinist - 02
RESERVATION : UR - 01, OBC - 01
UPPER AGE LIMIT : UR - 33 years, OBC-36 years
(Including age relaxation for reserved category)
PAY SCALE : All Inclusive Stipend of Rs. 7000/- per month during the 1st year and Rs.7500/- per month during the 2nd year

Essential Qualification: The applicant should possess ITI and NCTVT or ITI in Machinist trade.

Desirable: Preference will be given to those candidates who have undergone NCTVT from Shipyards like Mazagon Dock Limited, Cochin Shipyard Limited and Goa Shipyard Limited etc. The selected candidates will be inducted as Trainee for a period of one year extendable by another one year. During the training period, they will be paid a stipend of Rs. 7000/- per month during the first year and Rs. 7500/- per month during the second year. After successful completion of the training period based on his/her performance and considering the training period as experience, the candidate may be absorbed in W-3 Grade i.e. Rs.6000-3%-16950 as Machinist on regular basis subject to availability of the vacancies and passing the trade test.

28. POST : Telephone Operator - 01
RESERVATION : PwD (OH)-01
UPPER AGE LIMIT : PwD (OH) - 43 years
(Including age relaxation for PwD category)
PAY SCALE : Rs. 6000-3%-16950 (W-3)

Essential Qualification & Experience: The applicant should possess Degree in any discipline and working experience in EPABX or any Telephonic operation Machine. Candidates should have minimum 1 year relevant experience in the line.

29. POST : Store Assistant - 03
RESERVATION : ST - 01, UR - 02
UPPER AGE LIMIT : ST - 38 years, UR - 33 years
(Including age relaxation for reserved category)
PAY SCALE : Rs. 6000-3%-16950 (W-3)

Essential Qualification & Experience: The applicant should have graduation Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc. in computer, separate certificate in computer applications is not required.

30. POST : Store Assistant (On fixed term basis for 03 years) - 06
RESERVATION : OBC - 02, UR - 04
UPPER AGE LIMIT : OBC - 36 years, UR - 33 years
(Including age relaxation for reserved category)
PAY SCALE : 1st Year Basic Pay Rs. 6000/- P.M., 2nd Year Basic Pay Rs.6180/- P.M. and 3rd Year Basic Pay Rs. 6370/- P.M. in the pay scale of Rs.6000-3%-16950 (W-3)

Essential Qualification & Experience: The applicant should have graduation Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / B.Sc. in computer, separate certificate in computer applications is not required.

31. POST : Yard Assistant (On fixed term basis for 03 years) – 01
RESERVATION : UR – 01
UPPER AGE LIMIT : UR – 33 years
PAY SCALE : 1st Year Basic Pay Rs. 6000/- P.M., 2nd Year Basic Pay Rs. 6180/- P.M. and 3rd Year Basic Pay Rs. 6370/- P.M. in the pay scale of Rs.6000-3%-16950 (W-3)
- Essential Qualification & Experience:** The applicant should have graduation Degree in any discipline with typing speed of 30 w.p.m. (i.e. Lower Typing) with 01 year certificate course in computer applications and 01 year on the job training in GSL or minimum one year experience in the line. In case of BCA / BSc. in Computer, separate certificate in computer applications is not required.
32. POST : Khalasi – 02
RESERVATION : UR-02
- UPPER AGE LIMIT :UR-33 years
PAY SCALE : Rs. 6000-3%-16950 (W-3)
- Essential Qualification & Experience:** The applicant should possess SSC with Certificate from deck/engine department and 2 years experience in the line/trade from a shipbuilding industry.
- Desirable:** The candidate should be proficient in his trade and should be able to carry out all activities related to his trade.
33. POST : Auto Electrician – 01
RESERVATION : UR-01
UPPER AGE LIMIT : UR-33 years
PAY SCALE : Rs. 6000-3%-16950 (W-3)
- Essential Qualification & Experience:** The applicant should possess SSC with ITI and NCVT in auto electrical/electronic with 02 years experience in the handling of the following jobs (auto wiring, generators, engine starter works, DC motor and AC motors works).
34. POST : Record Keeper (On fixed term basis for 03 years) – 01
RESERVATION : UR-01;
- UPPER AGE LIMIT : UR-33 years
PAY SCALE : Rs. 5800-3%-15360 (M-1)
- Essential Qualification & Experience:** The applicant should possess SSC with minimum 06 months certificate course in computer application and 01 year on the job training in GSL or minimum one year experience in the line.
- Desirable:** The candidate should be proficient in his trade and should be able to carry out all activities related to his trade.

35. POST : Rigger (On fixed term basis for 03 years) – 04
RESERVATION : OBC – 01, UR – 03
- UPPER AGE LIMIT : OBC – 36 years, UR – 33 years
(Including age relaxation for reserved category)
- PAY SCALE : 1st Year Basic Pay Rs. 5800/- P.M., 2nd Year Basic Pay Rs. 5970/-
P.M. and 3rd Year Basic Pay Rs. 6150/- P.M. in the pay scale of Rs.
5800-3%-15360 (W-2)

Essential Qualification & Experience: The applicant should possess SSC with 2 years training in respective trade in GSL or 2 years of experience in the line.

NOTE: Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

36. POST : Vehicle Driver – 03
RESERVATION : ST-01, UR-02
- UPPER AGE LIMIT : ST- 38 years, UR-33 years
(Including age relaxation for reserved category)
- PAY SCALE : Rs. 5800-3%-15360 (W-2).

Essential Qualification & Experience: The applicant should possess SSC and Heavy Vehicle driving license with badge and 02 years training in the respective trade in GSL or 02 years experience in the line.

NOTE: Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

37. POST : Vehicle Driver (On fixed term basis for 03 years)- 03
RESERVATION : ST-01, OBC-01, UR-01
- UPPER AGE LIMIT : ST- 38 years, OBC-36 years, UR-33 years
(Including age relaxation for reserved category)
- PAY SCALE : 1st Year Basic Pay Rs. 5800/- P.M., 2nd Year Basic Pay Rs. 5970/-
P.M. and 3rd Year Basic Pay Rs. 6150/- P.M. in the pay scale of Rs.
5800-3%-15360 (W-2)

Essential Qualification & Experience: The applicant should possess SSC and Heavy Vehicle driving license with badge and 02 years training in the respective trade in GSL or 02 years experience in the line.

NOTE: Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

38. POST : Painter (On fixed term basis for 03 years) – 01
RESERVATION : OBC-01

UPPER AGE LIMIT : OBC- 36 years
(Including age relaxation for reserved category)

PAY SCALE : 1st Year Basic Pay Rs. 5800/- P.M., 2nd Year Basic Pay Rs. 5970/-
P.M. and 3rd Year Basic Pay Rs. 6150/- P.M. in the pay scale of Rs.
5800-3%-15360 (W-2)

Essential Qualification & Experience: The applicant should possess SSC and 02 years training in the respective trade in GSL or minimum 02 years experience in the line.

Desirable: Preference will be given to the candidate who is having above experience as painter in shipbuilding or Heavy Engineering Industry.

NOTE: Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

39. POST : Mobile Crane Operator (On fixed term basis for 03 years) – 02
RESERVATION : UR-02
UPPER AGE LIMIT : UR-33 years
PAY SCALE : Rs. 1st Year Basic Pay Rs. 5800/- P.M., 2nd Year Basic Pay Rs.
5970/- P.M. and 3rd Year Basic Pay Rs. 6150/- P.M. in the pay
scale of Rs. 5800-3%-15360 (W-2)

Essential Qualification & Experience: The applicant should possess SSC and Heavy Vehicle Driving license with 02 years training in the respective trade in GSL or 02 years experience in the line.

NOTE: Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

40. POST : EOT Crane Operator (On fixed term basis for 03 years) – 03
RESERVATION : UR-03
UPPER AGE LIMIT : UR-33 years
PAY SCALE : Rs. 1st Year Basic Pay Rs. 5800/- P.M., 2nd Year Basic Pay Rs.
5970/- P.M. and 3rd Year Basic Pay Rs. 6150/- P.M. in the pay
scale of Rs. 5800-3%-15360 (W-2)

Essential Qualification & Experience: The applicant should possess SSC and 02 years on the job training in the GSL or minimum 02 years experience in the line.

NOTE: Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

41. POST : Unskilled - 04
RESERVATION : ST - 01, OBC - 01, UR - 02
UPPER AGE LIMIT : ST - 38 years, OBC - 36 years, UR - 33 years
(Including age relaxation for reserved category)
PAY SCALE : Rs. 4030- 3% -8430 (RW-1)

Essential Qualification & Experience: The applicant should possess SSC with 01 year experience in the line.
Desirable: ITI candidates will be given preference.

NOTE: Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

42. POST : Unskilled (On fixed term basis for 03 years) - 21
RESERVATION : PwD (HH) - 01, SC-01, ST - 02, OBC - 03, UR - 14,
UPPER AGE LIMIT : PwD (HH) - 43 yrs, SC/ST - 38 yrs, OBC - 36 yrs, UR - 33 yrs,
(Including age relaxation for reserved category)
PAY SCALE : Rs. 4030- 3% -8430 (RW-1)

Essential Qualification & Experience: The applicant should possess SSC with 01 year experience in the line.
Desirable: ITI candidates will be given preference.

NOTE: Candidates with lower qualifications (not below 8th class pass) will also be considered for this post provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example an 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement.

GENERAL CONDITIONS:

1. The candidate may note that the applications are to be made only through online system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for non receipt of any application which is not received through online system. On successful submission of the application form online, the candidates are advised to take a print out of the application form, attach required documents and send it to Goa Shipyard Limited before the last date at the address mentioned in this notification.
2. Benefits such as DA, HRA and other allowances shall be applicable to the grade as per rules. In respect of Fixed Term Employees Basic, DA will be at par with regular employees. They will also be covered under the Certified Standing Orders of Company and other benefits will be extended as per the company rules.
3. Candidates working in Government /Quasi Government/Public Sector Undertaking/ Autonomous Bodies must apply through proper channel or produce "**No Objection Certificate**" at the time of selection process without which the candidates will not be allowed to appear for selection process. Such candidates will not be entitled for any TA claim also.
4. Management reserves the right to raise the eligibility criteria for shortlisting the applications.
5. Management reserves the right to appoint / rotate any employee in any position as per requirement of Company, irrespective of position he has been originally selected for.
6. Selection process may consist of Written Test and / or Trade Test / Practical Test. Outstation candidates qualifying the written test and called for the Trade Test / Practical Test will be paid to and fro 2nd sleeper class rail fare by shortest route only on production of proof of journey (Hard copy of Tickets) as per rules of the

Company. However, SC/ST candidates on being eligible for the written test and on appearing for written test will be reimbursed to and fro 2nd sleeper class rail fare by shortest route from their usual place of residence to GSL only on production of proof of journey (Hard copy of Tickets) as per rules of the Company.

7. Payment of TA shall be made by ECS only, after completion of the selection process.
8. Candidates who are appointed as trainees will be initially appointed for a period of one year extendable by another one year in the respective category with a consolidated monthly stipend during the first year of training and further extended period of training, if any. On successful completion of the training period, they may be regularized as probationers in the respective induction scale based on their performance during their training period and as per the requirement of the company subject to availability of the vacancies. A trainee will **NOT** be deemed to have been regularized until and unless he/she has been intimated about the same in writing by the management.
9. Fixed term appointment does not confer any right for regular employment and on completion of prescribed tenure / completion of project; the services will be co-terminus without assigning any notice thereof.
10. The Government directives on reservation for SC/ST/OBC (NCL)/ PWD/Ex-servicemen will be strictly followed.
11. Candidates seeking reservation as SC/ST/OBC(NCL), will have to submit caste certificate, in the prescribed Performa meant for “**Appointment to posts under the Government of India**” from the designated authority indicating clearly the candidate caste, the Act/Order under which the caste is recognized as SC/ST/OBC(NCL) and the Village/Town the candidate is ordinarily a resident of.
12. If the SC/ST/OBC/PwD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
13. **Persons with Disabilities (PWD) :**
 - a. Only such person, who suffers from not less than 40% of relevant Disability are eligible to be considered under PWD as per “The Persons With Disabilities (Equal Opportunities, Protection of Rights & Full Participation) Act-1995” & “The Rights of Persons with Disabilities Act, 2016”. The categories are
 - a) Blindness and Low Vision;
 - b) Deaf and Hard of Hearing;
 - c) Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy;
 - d) Autism, Intellectual Disability, specific learning disability and mental illness;
 - e) Multiple Disability from amongst person under the point (a) to (d) including deaf-blindness in the posts identified for each disability.

VH	Visually Handicap	Blindness and Low Vision
HH	Hearing Handicap	Deaf and Hard of Hearing
OH	Orthopedically Handicap	Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy
MH	Multiple Disability	Multiple Disability from amongst person under the point (a) to (d) above including deaf- blindness in the posts identified for each disability

	Disability	Age Relaxation
1	PwD + General	10 years
2	PwD + OBC(NCL)	13 years
3	PwD + SC or ST	15 years

14. Relaxation in age limit for external candidates for SC/ST/OBC(NCL)/PWD/Ex-Serviceman will be as per Government of India guidelines in force.
15. **Upper age limit and experience will be considered as on 31.03.2017.**
16. Age relaxation will be given to internal candidates as per the GSL rules.

17. Internal eligible candidates may also apply against the above vacancies. Their applications may be also be considered as per GSL rules.
18. **Candidates with lower qualifications (not below 8th class pass) in the following trades will also be considered for the said posts provided they have put in additional service equivalent to the shortfall of SSLC qualifications i.e. for example a 8th class pass candidate should have experience of 2 years over and above the prescribed experience mentioned in the advertisement. The trades are:**

Rigger(FTE), Vehicle Driver, Vehicle Driver(FTE), Painter (FTE), Mobile Crane Operator(FTE), EOT Crane Operator(FTE) , Unskilled and Unskilled (FTE).

19. The management reserves the right to reject the candidature if the candidates possess higher qualifications than prescribed in the advertisement i.e. overqualified candidates may not be considered. (E.g. BE qualified candidates may not be considered for Diploma Level post; Diploma holders may not be considered for ITI posts; graduates/diploma holders may not be considered for posts where the educational qualification is SSC/VIIth std.).
20. Interim enquiries will not be entertained.
21. Canvassing in any form may lead to disqualification.
22. At the sole discretion of GSL Management the number of vacancies notified shall be increased or reduced.
23. In the event of any dispute or interpretation the job specification with regard to the post notified shall be referred. However, for further clarification / interpretation the provisions as contained in the Recruitment and Career Development Plan for Workmen / Supervisors shall be final and binding, as applicable.
24. Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
25. The candidates are advised to send Demand Draft of Rs.200/- (Non-refundable) drawn in favour of **"GOA SHIPYARD LIMITED"** payable at Vasco-da-Gama, Goa as processing fee. Application without prescribed fee shall be liable for rejection. No fee is to be paid by SC/ST/PWD/Ex-Servicemen candidates as per Government of India rules. No fee is required to be paid by departmental candidates.
26. The management reserves the right to fill or not to fill the posts and mere fulfillment for qualifications and other requirements laid down does not entitle a candidate to be called for selection process.
27. Candidates applying for more than one post must send separate applications along with prescribed processing fees for respective posts.
28. Application received contrary to the instructions given shall be rejected.
29. The candidates are advised to write their Application registration Number, Name, Mobile Number and Name of post applied for on the reverse side of Demand Draft.
30. Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
31. Corrigendum, if any, will be uploaded on our website only. Candidates are requested to visit our website regularly. In addition, the list of eligible candidates will be displayed on the website under the heading "Advertisement".
32. Written Test/Practical Test / Trade Test call letter will be sent only through E-mail to shortlisted candidates' registered Email ID. The candidates are requested to login their E-mail Id and check regularly.
33. Management will not be responsible for non receipt of email and loss of their E-mail ID password.
34. In the event of finding difficulty to apply online you may contact us through email recruitment@goashipyards.com

Interested candidates may follow the following process for sending their application online:

1. Please keep scanned copy (preferably JPG/PDF format) of the following documents ready before proceeding to fill up the Online Application –
- a) Passport size color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.

- b) Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.
- c) A copy of candidate's Caste certificate, in case applying against a reserved post.
- d) A copy of candidate's birth certificate.
- e) A copy of candidate's highest education qualification proof.
- f) A copy of candidate's testimonial in support of candidate's experience in case the candidate is applying against a post requiring experience.

All candidates are required to print a copy of the filled in application form and post it to the: **Chief General Manager (HR&A), Dr. B.R Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa: 403802**, along with the Demand Draft and self attested photocopy of the documents in support of the details entered in the Online Application System to reach us on or before 25.05.2017.

ONLINE APPLICATION SHALL BE OPENED ON 16.04.2017 AT 00.00 HRS.

AND WILL CLOSE ON 15.05.2017 AT 17.00 HRS IST.

LAST DATE FOR RECEIPT OF THE PRINTED COPY OF THE COMPUTER GENERATED APPLICATION ALONG WITH DEMAND DRAFT AND OTHER DOCUMENTS AS SPECIFIED: 25.05.2017

APPLICATIONS OF THE CANDIDATES NOT MEETING THE ELIGIBILITY CRITERIA AS LAID DOWN IN THE ADVERTISEMENT ARE LIABLE FOR REJECTION.
