

RECRUITMENT NOTIFICATION

No.MRU/PER/114/2015-16

Dated 04-05-2015

Malabar Regional Co-operative Milk Producers' Union Ltd. (MRCMPU Ltd) is a fast growing co-operative organization in the Dairy Industry with a present annual turnover of over ₹ 800 Crores. The operations of the Union are carried out in the districts of Kasaragod, Kannur, Wayanad, Kozhikode, Malappuram and Palakkad of Kerala State. We need competent and qualified people endowed with a zeal for achievement, to fill up the following vacancies:

<u>Sl. No</u>	<u>Name of Post & Scale of Pay (DA at Kerala Govt. rates)</u> (Selection will be made on the basis of a written test and interview. Only candidates who pass in the written test will be called for interview.)	<u>Existing/ Expected Vacancies</u> (Number of Posts)	<u>Minimum Prescribed Qualifications</u> (All academic qualifications should be recognized by concerned statutory authorities in India. Candidates with qualifications not recognized as above, will not be eligible for appointment. Technical qualifications other than MBA/MCA obtained through Distance Education will not be considered as prescribed qualification)	<u>Post - qualification Work Experience Required</u> (Experience will be computed as on the date of notification)
1	Technical Superintendent (Engineering) - Electrical (Rs.18810-37970) Major Job details: Will be responsible for execution and supervision of all Maintenance / Project work and related activities in the Dairy Plant/ Chilling Plant/ Other Units to which posted, by working in different shifts including night shifts.	4	Degree in Electrical Engineering from a recognized University OR Diploma in Electrical Engineering from State Board of Technical Education	1. Work experience not required for degree holders. 2. Three years experience in Electrical engineering in a reputed organization required for candidates with diploma qualification.
2	Technical Superintendent (Engineering) - Mechanical (Rs.18810-37970) Major Job details: Will be responsible for execution and supervision of all Maintenance / Project work and related activities in the Dairy Plant/ Chilling Plant/ Other Units to which posted, by working in different shifts including night shifts.	3	Degree in Mechanical Engineering from a recognized University OR Diploma in Mechanical Engineering from State Board of Technical Education	1. Work experience not required for degree holders. 2. Three years experience in Mechanical engineering in a reputed organization required for candidates with diploma qualification.

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3	Technical Superintendent (Engineering) - Electronics (Rs.18810-37970) Major Job details: Will be responsible for execution and supervision of all Maintenance / Project work and related activities in the Dairy Plant/ Chilling Plant/ Other Units to which posted, by working in different shifts including night shifts.	1	Degree in Electronics Engineering from a recognized University OR Diploma in Electronics Engineering from State Board of Technical Education	1. Work experience not required for degree holders. 2. Three years experience in Electronics engineering in a reputed organization required for candidates with diploma qualification.
4	Technical Superintendent (Engineering) - Civil (Rs.18810-37970) Major Job details: Will be responsible for execution and supervision of all Maintenance / Project work and related activities in the Dairy Plant/ Chilling Plant/ Other Units to which posted, by working in different shifts including night shifts.	2	Degree in Civil Engineering from a recognized University OR Diploma in Civil Engineering from State Board of Technical Education	1. Work experience not required for degree holders. 2. Three years experience in Civil engineering in a reputed organization required for candidates with diploma qualification.

<u>Sl. No</u>	<u>Name of Post & Scale of Pay (DA at Kerala Govt. rates)</u> (Selection will be made on the basis of a written test and interview. Only candidates who pass in the written test will be called for interview.)	<u>Existing/ Expected Vacancies</u> (Number of Posts)	<u>Minimum Prescribed Qualifications</u> (All academic qualifications should be recognized by concerned statutory authorities in India. Candidates with qualifications not recognized as above, will not be eligible for appointment. Technical qualifications other than MBA/MCA obtained through Distance Education will not be considered as prescribed qualification)	<u>Post - qualification Work Experience Required</u> (Experience will be computed as on the date of notification)
5	Assistant Marketing Officer (Rs.18810-37970) Major Job details: Will be responsible for development and supervision of sales network for the Union's products by working in different shifts including night shifts and by frequent field visits. The work will include market development, logistics management and sales accounting.	6	Post Graduate Degree in any discipline with minimum 55% marks from a recognized University OR Degree in Co-operation and Banking from a recognized University	Three years experience in marketing dairy or food products in a responsible capacity in a reputed organization is desirable.

Selection will be made on the basis of a written test and interview. The other terms and conditions applicable for this recruitment are as follows:

A) Method of Submission of Application

Interested and qualified candidates may submit their application online through the “careers” link in our website www.malabarmilma.com upto **4 PM on 21-05-2015 (Indian Standard Time)**. Applications submitted by any other means including post, e-mail, courier, by hand etc. will not be accepted. **Applications will not be accepted after the above deadline.** There will be no application fee. **Candidates who qualify in the written test will have to produce the original certificates (along with one photocopy attested by a Gazetted Officer) to prove academic qualification, marks obtained for post graduate degree exam in the case of Assistant Marketing Officer, date of birth, work experience and eligibility for reservation and relaxation in age limit at the time of interview. The certificates should be in English or Malayalam language. Certificates in other languages should be accompanied by its certified English translation. Those who fail to produce the above documents at the time of interview will not be eligible for appointment or relevant reservation/age relaxation benefit as the case may be.**

B) Educational Qualifications

All academic qualifications should be recognized by the concerned statutory authorities in India. Provisional degree or other certificates will not be accepted as proof of academic qualification and candidates who produce only provisional degree or other certificates will not be permitted to attend the interview. Technical qualifications other than MBA/MCA obtained through distance education will not be considered as prescribed qualifications.

C) Reservation

Ten percent of **total posts** are reserved for SC/ST candidates. They should produce the original certificates prescribed in the table in **section E** below (along with a copy attested by a gazetted officer) at the time of interview for availing reservation benefit. Fifty percent of **vacancies** are reserved for permanent serving employees of Anand Pattern Co-op. Milk Societies (APCOS) affiliated to MRCMPU Ltd., provided they have the prescribed qualifications notified above and have minimum regular service of 3 years in the society. They should produce the original certificates prescribed in the table in **section E** below (along with one copy attested by a gazetted officer) at the time of interview for availing reservation benefit. If sufficient number of qualified candidates are not available in the rank list from among APCOS employees, such vacancies will be filled up from the rank list in the order of rank.

D) Age Requirements

General category candidates must have completed 18 years of age and must not have completed 40 years of age as on 01-01-2015 (eligible date of birth from 02-01-1975 to 01-01-1997). **Candidates should produce the original SSLC certificate or the original certificate issued by the Registrar of Births and Deaths (in English or Malayalam language) showing date of birth, (along with one photocopy attested by a gazetted officer) at the time of interview.**

E) Age Relaxation

Relaxation in upper age limit will be given to the following categories if they produce the original documents shown below (along with one copy attested by a gazetted officer) at the time of interview. **Those who do not produce the documents will not be eligible for the age relaxation benefit and will be considered as general category candidates.**

Category	Quantum of Relaxation	Original Document to be produced (in English or Malayalam language)
Ex-servicemen	3 years (Eligible date of birth from 02-01-1972 to 01-01-1997)	Certificate from the Defence Authorities of India
SC/ST candidates	5 years (Eligible date of birth from 02-01-1970 to 01-01-1997)	Certificate from revenue authorities stating that the candidate is included in SC/ST category.
OBC candidates	3 years (Eligible date of birth from 02-01-1972 to 01-01-1997)	Certificate from revenue authorities stating that the candidate is included in OBC category.
Permanent serving employees of Anand Pattern Co-operative Milk Societies affiliated to MRCMPU Ltd.	Upper age limit will be 50 years. (Eligible date of birth from 02-01-1965 to 01-01-1997)	Certificate jointly issued on society letterhead by the President and Secretary of the society stating that the candidate is a permanent employee of the society with 3 years' regular service in the society. If the applicant is the Secretary, the above certificate should be jointly issued by the President and one other director of the society
Permanent serving employees of MRCMPU Ltd.	Upper age limit will be 50 years. (Eligible date of birth from 02-01-1965 to 01-01-1997)	Certificate issued by the Managing Director of MRCMPU Ltd.

F) Citizenship Requirement

Only Indian citizens are eligible to apply in response to this notification.

G) General

Persons who have been dismissed or discharged from the permanent service of MRCMPU Ltd. are not eligible to apply to any post. Persons who have been convicted by a Court of Law for any criminal offence or antinational activities are not eligible for appointment. Candidates who are not able to satisfy the appointing authority of his/her character and antecedents are not eligible for appointment.

Managing Director